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PHI DELTA KAPPA LUNCHEON

FOR MEMBERS ONLY — MEMBERS IN GOOD STANDING

Tuesday, February 28, 1922, at 12:15, Sharp

AT PALMER HOUSE

Corner of State and Madison streets, Chicago. Four (4) blocks north and two (2) west of Congress Hotel

Toastmaster—President Lotus D. Coffman (Pi. 3), University of Minnesota

SPEAKERS

Superintendent Zenos E. Scott (Beta 67), Louisville, Kentucky

Principal Merle C. Prunty (Zeta 125), Tulsa, Oklahoma

State Superintendent Thomas E. Finnegan (Tau, honorary), Harrisburg, Pennsylvania

National President William S. Gray (Zeta 64)

Tickets \$1.60, at Registration Headquarters; also at Suite 1102, Congress Hotel, all day Monday and till 10:00 Tuesday morning. You can pay your national dues when you buy your dinner ticket.

Local Committee: Charles L. Woodfield (Zeta 83), Frederick W. Giesel (Kappa 32), Homer F. Hoyt (Zeta), Frank G. Lankard (Upsilon 61), National Secretary Abel J. McAllister.

Proceedings of the Ninth Regular Council Meeting of the Phi Delta Kappa Fraternity, December 28-31, 1921

FIRST SESSION

The Ninth Council meeting of Phi Delta Kappa was called to order by Vice-President Lewis W. Williams at 7:45 p. m. on Wednesday, December 28, 1921, at the Metropole Hotel, Chicago.

Officers and delegates were present as follows:

Officers: Vice-President, Lewis W. Williams; Secretary, Abel J. McAllister; Treasurer, Charles S. Miller; Historian, J. David Houser.

Delegates: Alpha (Indiana), Frank B. Lindsay; Beta (Columbia), Charles H. Thurber; Gamma (Missouri), W. J. Saupe; Delta (Standford), Herbert Popenoe; Epsilon (Iowa), E. E. Lindsay; Zeta (Chicago), absent; Eta (Minnesota), Homer J. Smith; Theta (Cornell), Paul R. Young; Iota (Harvard), E. R. Mosher; Kappa (Kansas), Everett Gunn; Lambda (California), Walter E. Morgan; Mu (Texas), inactive; Nu (Washington), absent; Xi (Pittsburgh), David C. Ellinger; Omicron (Nebraska), E. W. Lantz; Pi (Illinois), C. W. Odell; Rho (New York), inactive; Sigma (Ohio), W. Hale Charch; Tau (Pennsylvania), Charles J. and R. U. S. in (Northwestern), absent; Phi (Wisconsin), John R. McCrory; Psi (Peabody), James E. Hillman; Chi (Oregon), absent; Omega (Michigan), C. K. Searles; Alpha-Alpha (Oklahoma), William L. Roach; Alpha-Beta (Virginia), B. G. Childs.

Visitors: Past President F. W. Schacht.

Note—President William S. Gray arrived at 8:30 p. m.

Total Present: Officers, 5; Delegates, 20; Visitors, 1.

Vice-President Williams called upon each of the delegates for a report of the activities of their respective chapters. The reports follow:

Alpha (Indiana). "Alpha Chapter has not done well during the past two years. Up to date it has not recovered from the disorganization incident of the war. There are several reasons for this unfortunate state of affairs. In the first place, the graduate school in education is not strong, although it is in process of being built up, and students in education who returned to college after the war are largely in attendance at other universities for their advanced degrees. Students are not encouraged to major in education for their undergraduate work. Recently, however, the enactment of legislation with regard to life license has stimulated attendance in the school of education. In a year the situation will materially improve as junior students attain eligibility to membership in the Fraternity.

"The total number of members of this chapter is approximately 285. This semester is twelve. During the summer session the membership normally increases to 30-40.

"Phi Delta Kappa maintains a section at the Indiana State Teachers' Association, at which three speakers normally discuss topics of current interest in education and to Phi Delta Kappa. The annual luncheon follows.

"The President, Treasurer and Secretary have conducted a patient search to locate members and obtain personal history.

"The chapter meets every two weeks, regular session and summer."

FRANK B. LINDSAY, Delegate

Beta (Columbia). "Beta Chapter meets once each month of the school year and usually two or three times during the summer session. The members take dinner together, after which they are addressed by some prominent educator or individual who has made a contribution to education.

"After each address, interesting and pointed discussion ensues, curtailed only by the lack of time. The meetings are well attended by the student and faculty members of Teachers College, Faculty members of the Horace Mann School, the Lincoln School of New York City, the Washington School, the Speyer School and the public schools in and about New York City. The presence of so many educators interested in the science of education raises the type of meeting from that of a purely social to that of a professional and honorary organization.

"The initiation of candidates consumes a part of the evening. Each candidate must present himself for this ceremony with a serious talk on some educational topic. The usual questions, mental tests and frivolities are indulged. Beginning with the present school year our President, J. W. Twente, has added enough to the ritual to make the initiation more serious, dignified and impressive, but not tedious.

"Since the last National Council Drs. Thos. R. Briggs, Lotus D. Coffman, Frank P. Graves and Truman L. Kelley have been nominated for the honor key of the fraternity.

"Drs. Milo B. Hillegas, Arthur Dean and Major Franklin Johnston have been elected honorary members.

"The membership of Beta Chapter. During the Summer Session of 1920 approximately 370 male graduate students were enrolled in Teachers College. Out

of this number 18 men who had been enrolled in Teachers College during the preceding year or Summer School were elected to membership in Phi Delta Kappa. During the Summer Session of 1921 out of a larger graduate male enrollment, 14 members were selected under the similar conditions mentioned above. Thirty-three members were chosen from an enrollment of 400 male graduate students during the last school year. Of these 22 were working towards their doctor's degrees. From an enrollment of 176 male undergraduates seven men who had but a few hours of work to complete before securing their bachelor's degrees were selected for membership. Thus far this year from an enrollment of 500 male graduate students six have become members of our Fraternity. So from almost 1,700 male graduate students, enrolled in Teachers College during the regular school year and summer sessions, 71 members have been selected. From 376 male undergraduate students enrolled in Teachers College during the past and the present year, 7 men have become members of our Fraternity.

"As a method of selecting members, Brother Guy Gamble, Chairman of the membership committee, has asked the heads of departments to submit to the committee lists of men whom they considered excellent material for the Fraternity. They were asked to rank these men in order of merit. From the list of those who ranked highest the members were selected."

C. H. THURBER, Delegate

Gamma (Missouri). "This year the chapter took in eight new active members. The total membership now consists of eleven active and fourteen associate members.

"The work for the year began by giving an 'open house' to all men students in the university who were interested in education.

"Early in the year the program committee outlined a program for the year. This program consists of a series of monthly meetings, one special initiatory meeting, and one special magazine club meeting.

"The monthly meetings consist of the presentation of one or two papers. These papers are on subjects in which the members are vitally interested. The student members usually present some problems which are related to their graduate theses, while the faculty members present some problems on which they are now working. Each member presents an outline of his paper one week before

the meeting. This outline is mimeographed and sent to each member of the chapter. Twenty minutes are allowed for the presentation of the paper and thirty minutes for discussion.

"The special initiatory meeting was wholly devoted to the initiation of the new members. Our initiation consists of a series of tests and the 'minimum essentials' of the ritual.

"The journal club meeting is devoted to reports by several members on recent articles in educational magazines. The reports were then discussed by the chapter as a whole.

"The above program for the year was mimeographed and sent to each member of the chapter early in the year.

"After each meeting a social hour is held—with eats.

"During the Missouri State Teachers' Association meeting, which was held at St. Louis, a Phi Delta Kappa banquet was given."

W. J. SAUPE, Delegate

Delta (Stanford). "Delta Chapter held its quarterly initiation on December 2, admitting seven neophytes into Phi Delta Kappa. The initiation was followed by a banquet and inspiring talks pointing out the possibilities in the field of education.

"The most concrete work done, as a chapter, is through the medium of a Discussion Club, which is an unofficial organization open to all interested. It meets once every two weeks. Stanford students and many of the teachers from Palo Alto city schools and high school attend. The attendance runs from 35 to 50.

"Faculty men and graduate students are occupied with various research problems. Doctors Terman and Kelley are busy with the study of gifted children and with work on new tests. Field workers are locating children with I. Q.'s above 1.40 for this study.

"Dr. Cubberly is on an extended lecture and conference tour. He will travel through the East, stopping a few days in Cuba and does not expect to return to Stanford before March."

HERBERT POPENOE, Delegate

Much curious interest was expressed by the delegates in the purpose of Dr. Cubberly's visit to Cuba, and in the fruits of research which he is expected to bring back with him.

Epsilon (Iowa). "The life of Epsilon Chapter centers around the monthly meetings. These combine three functions, social, professional and business. The social part of the program is taken

care of by a well planned dinner, with usually short after-dinner talks or music. The professional is recognized by the presentation of the findings of some piece of research work by an active member. The work, methods and conclusions are discussed much after the fashion of the seminar. The criticized work is then fashioned into shape for presentation for field work by the members into a bulletin. Six of these bulletins are pledged for the current year. A requirement for active membership in the chapter is the presentation of a report to the group which shall be of such a nature to merit publication in these bulletins. The business part of the meeting is usually not the least interesting. In an organization with such wide fields of usefulness as ours there are also problems up for discussion and settlement.

"The bulletins mentioned in connection with monthly meetings were initiated during 1920-21. They are under the editorship of the office of corresponding secretary. The editor has several appointed assistants. Some of them are chosen with a view of their continuing in school the following year. The bulletins are mimeographed. They contain usually from 20 to 25 pages. As many news notes of brothers are included as possible. Usually there are two professional articles. The cost of these bulletins, material, typing, mimeographing and postage, usually runs in the neighborhood of \$30 each. The first one or two are sent to all members of the chapter together with a letter outlining the program for the year and asking their support in the form of dues. The rest are sent to all members in good standing. This amounts to an approximate circulation of 130.

"Initiations are held three times a year. The fall initiation this year saw nine men cross the desert sands. There are at least an equal number of candidates for the spring initiation. At the present time most of the members in residence are graduate students. The chapter is, however, on the lookout for promising material in the Junior and Senior classes. It is felt that no other one factor would be as active in making a young man satisfied in his choice of the teaching profession as his life work as the association and contacts afforded by membership in this group.

"A scheme which has been adopted during this year affords the members of our chapter an excellent opportunity to become acquainted with the younger men in the graduate classes of education, and also does a very real service to the Col-

lege of Education. This is the sponsoring of a monthly get-together and smoker for all men in the education classes. The only meeting of this kind so far held was a pronounced success. Program, billiards and pool, apples and cigars, together with the process of getting acquainted, took up the evening in such a way that a committee was authorized to put on another such function. An essential part of this scheme is that the younger men outside of the chapter do not realize that the Fraternity is in any way connected with it.

"An annual event of much pleasure to all members is the dinner and program which is held each spring during the State Superintendents' conference. This conference is put on by the College of Education during the month of April and a large number of the Superintendents of the State are always in attendance.

"For the first time a joint meeting was held with the sister organization, Pi Lambda Theta. This meeting took the form of a dinner and all members of both groups felt that it ought to be made a yearly occasion.

"In general Epsilon Chapter has at no time in her history been more active. It is meaning very much to its members, both those in residence and, through its bulletins, to those in the field."

E. E. LINDSAY, Delegate

Zeta (Chicago). Absent.

Eta (Minnesota). "Eta Chapter now has enrolled approximately sixty members in the cities or sufficiently near to make regular attendance possible, and we are gratified with the interest of members in the programs and other activities of the chapter. Dr. Haggerty, Dean of the College, and his staff support us heartily. Good fellowship abounds and we hope we are progressive in fulfillment of the Fraternity's professional aims and helpful purposes.

"Nine candidates now await initiation and it is probable that a few others will be admitted before the middle of the year. We are always dissatisfied in a measure with our initiation ceremonies and have set ourselves to heighten the impressiveness of these occasions.

"Regular dinner meetings are held twice each month and alternate with the 'Graduate Conference', an institution of the college which increases its influence with the rapid growth of the graduate roll. These conferences and the chapter meetings give opportunity each week for discussion of problems of our own and

for hearing reports of studies made elsewhere.

"The annual luncheon of the chapter, held during the week of the Minnesota Education Association meeting, was inspirational and good. Discussion of the chapter's relationship to members in the field was led by Dean Haggerty, Dr. Sears of Stanford, and Brother George Selke of the State Department. Other yearly activities fostered by our group are a reception held during the Spring Conference and Short-Course for Superintendents and Principals, decoration for Home-Coming Week, and the big summer banquet of the Knights of the Hickory Stick. A scholarship fund, begun a year or more ago, has not yet reached an amount sufficient to justify an award. There is interest in the matter of a publication and it is probable that a newsletter will be begun within the year. We shall appreciate receiving the periodicals of other chapters and we welcome all other opportunities of co-operation."

HOMER J. SMITH, Delegate

Theta (Cornell). "Theta Chapter of Phi Delta Kappa was completely disrupted and disorganized by the war and war activities, practically passing out of existence in the latter part of 1917. For three years it was entirely non-functioning. In the late fall of 1920 a group of about a dozen faculty members who were Phi Delta Kappans belonging to Theta and other chapters determined to try to revive the local chapter. A group of eight graduate students and three undergraduates in Education were initiated under special authority from the national fraternity and with this group of eleven men Theta Chapter again came to active life.

"January 12, 1921, was the date of this initiation which marked the reviving of Theta, but even though it was this late in the year the men taken in went to work and made the chapter a real inspiration and asset to its members. Meetings were held bi-weekly, were addressed by men prominent in various parts of the field of education, and were featured by free discussions in which all took part. The most noteworthy addresses were those by Dean Haggerty of Minnesota, Dean Kimball of Cornell and Prof. G. A. Works of Cornell, in the fields of educational measurement, technical education, and rural education, respectively. Eleven active and twelve associate members composed the chapter this year.

"The year 1921-22 saw the chapter with an active membership of seven, which

was shortly increased to seventeen by initiation of nine graduate students and the return of a former member for graduate work. Several old debts have been paid and the chapter is now very nearly back to normal. More members are to be taken in early in the second term, mostly graduate students of recognized ability. The same general plan of meetings and programs is being followed as last year.

"The chapter is definitely filling a place in the University as a source of inspiration, fellowship, and encouragement to men professionally engaged in educational work."

PAUL R. YOUNG, Delegate

Iota (Harvard). "Personnel. With the establishment of Harvard's Graduate School of Education, undergraduates have disappeared from Iota Chapter. All members are now postgraduates.

"Standards of Admission. Admission requirements are high in Iota Chapter, due to the fact that selections are made from an already selected group. A candidate must be recommended (a) by the membership committee, (b) by the chapter, and (c) by the faculty.

"Organization and Administration. All methods of administering the affairs of the chapter have recently been modernized and systematized. Regular and executive board meetings are held on fixed dates.

"Nature of Meetings. Iota Chapter holds five different kinds of meetings; namely, (a) business meetings, (b) initiation ceremonies, (c) meetings addressed by an outside speaker, (d) open meetings, and (e) an annual dinner.

"Phi Delta Kappa Ideals. Attempts are made to foster the ideals of research, service and leadership, as follows:

"A. Research.

- (1) Open meetings are held each spring and each summer, addressed by educators of prominence.
- (2) Five books appropriately engraved are awarded to students in the Graduate School of Education who are judged by the faculty to have been most productive in research.

"B. Service.

- (1) Untrammelled discussion of educational problems is provided for, so far as possible, in all meetings.
- (2) Former members now in the

field, and others, are invited, when opportunity affords, to present special problems in their work to the Fraternity.

"C. Leadership.

- (1) The Fraternity appoints a special committee to confer with new students on various matters.
- (2) Occasional reports are made of the work of various members of the chapter, both past and present. A News-Letter is planned.
- (3) Iota Chapter quietly initiates and directs most of the extra-mural activities of the school.

"During the ten years of its existence, Iota Chapter has made satisfactory progress. We are keenly conscious, however, of numerous shortcomings, which we are trying to overcome. We are striving diligently so to perfect our organization that its activities may be increasingly effective."

E. R. MOSHER, Delegate

Kappa (Kansas). "Kappa Chapter has at present thirteen active student members. Four of these are Seniors, one is a Junior, and eight are Graduate students. Our membership fee is \$12.50.

"This year we have better men to pick from than we have had since the war. Our graduate school has grown and with it the growing interest in education has made opportunities better for Phi Delta Kappa.

"The professional spirit, both within and without our Chapter, has been more keen than before, due, perhaps, to the better financial position of those in the profession as compared with those in other salaried positions.

"The attendance and interest of the Faculty of Education has given the chapter an added enthusiasm."

EVERETT GUNN, Delegate

Lambda (California). "The University of California enrolls approximately 12,000 resident students, of which number about 400 are enrolled in the School of Education. There are, however, more nearly 1,000 students enrolled in courses in the Department of Education.

"Lambda Chapter has initiated a total of 182 members. At present we have 27 active and 21 associate memberships paid-up.

"The activities of Lambda Chapter in the past year have embraced a definite program of scheduled business meetings, seminar discussions, and Education Club meetings; a highly successful Initiation and Banquet, using the long form of the

ritual; and many purely social 'get-togethers.'

"We believe we have just completed the most successful year of our history. Our program went off without a hitch, our seminar discussions being provocative of much thought, presenting as they did much original work.

"We initiate once each semester, holding meetings each Wednesday evening at the University Y. M. C. A. during the spring and fall semesters. We have begun, and plan to continue, the practice of having a men's beefsteak dinner during the summer session."

WALTER E. MORGAN, Delegate

Mu (Texas). Inactive.

Nu (Washington). Absent.

Xi (Pittsburgh). "Xi Chapter has continued its activities since the war period with renewed zeal. A contributing factor to this spirit is no doubt due to the feeling that we now have a national organization which is on a firmer basis than at any time in our previous history.

"Xi Chapter holds regular meetings the third Saturday of each month from October to May, inclusive. Special meetings are called when warranted by occasion or when it is possible to fraternally greet any of our brothers who may be visiting in our vicinity.

"During the past year the by-laws of Xi Chapter have been revised to conform to the National Constitution as adopted by the Eighth National Council. In addition to the routine business and initiations, the meetings have been occasions for addresses by some of our visiting brethren and fellow chapter members. These talks were usually of such a nature as to provoke subsequent discussions which were beneficial to all present.

"As a result of these discussions there has grown a desire for a definite time allotment for such educational discussions at each meeting. Accordingly the program committee has arranged a schedule which is designed to meet this desire. A copy of this schedule follows:

"November Meeting—Aim of the School of Education, Dean Revis, School of Education, University of Pittsburgh.

"December Meeting—Nature Study and Elementary Science in the Curriculum, John A. Hollinger.

"January Meeting—Ramblings of a Text Book Writer in the Field of Social Science, R. O. Hughes; Cur-

rent Educational News, Geo. E. Jones.

"February Meeting—The Curriculum of the School of Education, Dr. Buckner; Current Educational News, C. D. Champlin.

"March Meeting—General Science, An Expression of Modern Education, W. W. D. Sones; Current Educational News, Will Earhart.

"April Meeting—The Problem of School Consolidation in Allegheny County, C. E. Dickey; Current Educational News, G. Giardini.

"May Meeting—Behind the Curtains of Pennsylvania State Education Association, J. H. Kelley.

"June Meeting—After Dinner Speeches. "Program Committee—W. F. Kennedy, S. H. Replogle, J. A. Hollinger.

"The growth in membership of Xi Chapter has been conservative. It has been the policy of the chapter to admit both graduate and undergraduate students.

"Among the social features of the year's activities was the Phi Delta Kappa dinner at Harrisburg during the convention of the Pennsylvania State Education Association in December, 1920; also a joint meeting in May with the Pittsburgh chapter of Pi Lambda Theta, an organization of women, whose principles and ideals are similar to those of Phi Delta Kappa.

"Xi Chapter feels confident of the future. With our 'reconstruction period' well under way, we hope to devote more of our time and energy to such activities as will lend greater emphasis to the professional character of the Fraternity."

D. C. ELLINGER, Delegate

Omicron (Nebraska). "Omicron Chapter has enjoyed a very satisfactory growth during the period just closed. Thirty-three new members have been initiated, this number being about one-fourth of the total membership. Only such men are considered as show promise of educational leadership, ability and desire to enter into full fellowship with the local group and have at the time of recommendation a scholarship averaging ninety per cent or above as recorded in transcripts obtained from the office of the registrar.

"Meetings are regularly held, six in the winter and four in the two summer sessions, with all dates set in advance and the nature of the meetings, and mailed out to the members. Specials are held in connection with all educational gatherings as well as when possible to enter-

tain or hear from a visiting educator. Noon luncheons have been held once a week for the past year in order that the men of the campus might be brought more closely together and to give each member an opportunity to present his special problem for the consideration and enlightenment of the group.

"The work of the chapter has been progressing along three separate lines. Special studies in Educational Tests, Mental Measurements and School Surveys are being reported upon from time to time by the members most interested under the direct supervision of the Head of the Department. A series of Discussions by public school men on current educational problems upon which there are decided differences of opinion has been planned and the second of the series has just been held and brought out a record crowd. Representative men holding opposite opinions are selected so as to get both sides of the question. The third line of work has just been started under the direction of the Acting Dean of the Teachers College and will report for the first time January 7th. This work consists of an attempt so to divide out the most representative educational publications that the most worth while articles can be listed under proper headings and connoted so as to be readily useful to those most interested."

E. W. LANTZ, Delegate

Pi (Illinois). "The year 1921 has been a prosperous one for Pi Chapter. During the calendar year between twenty-five and thirty men have been initiated. Besides the regular business and initiation meetings, several special ones have been held. Last May National President Gray favored the chapter with a short visit, during which he spoke at an open and at a closed meeting. The former was attended by several hundred prospective teachers, who showed great interest in the address upon 'The Reading and Study Habits of High School Pupils.' Another of our special meetings was held during the State High School Conference. Seventy-five members and guests enjoyed the 'smokes,' 'eats' and talks, serious and otherwise. Several meetings of the executive committee and of the chapter have given considerable time to a discussion of our 'raison d'etre,' as no very definite aim seemed to be present in the activities of the local organization. Several issues of a news letter are being sent out, containing reports of what our field members are doing and various other items of news."

C. W. ODELL, Delegate

Rho (New York). Inactive.

Sigma (Ohio). "Sigma Chapter held four meetings during the eight weeks' summer session. Three of these were in charge of the program committee, while the fourth was given over to the initiation of ten candidates in regular attendance at summer sessions.

"The opening of the present school year found the chapter with twenty-five members. About half are faculty men and the remainder are graduate students or instructors with but several undergraduates. Regular meetings have been held twice a month and a number of splendid speakers have been heard. The chapter recently elected fourteen men from the College of Education to membership. An average of G or better was the requirement rigidly adhered to. The initiation early in January will occupy two evenings to give ample time for the examination of each candidate and a complete ritual. At the second meeting will also be held the annual banquet at one of the downtown hotels.

"The treasury has been able to meet all expenses to date and there is little probability that assessments will have to be levied for the rest of the year.

"Sigma is particularly glad to welcome a number of brothers from other chapters to membership through transfer."

W. HALE CHARCH, Delegate

Tau (Pennsylvania). "Tau Chapter has prospered during the last two years, in the interest of the members as well as in finances. Our plan is to have two banquet meetings a year, in January and May, with other meetings monthly, for initiations and discussions of professional problems. We have had no summer meetings as yet.

"Tau has followed a policy in the matter of dues which has met with much favor. Local dues are \$4.00 per year for active members and \$2.00 per year for associate members who are not too remote, and out of these dues the chapter treasurer pays in a lump sum the national fees for all the members of all grades on the chapter roll. Men out in the field are billed for \$1.00 each by the chapter, to cover the national fee only. All members are thus kept in touch with the chapter, as well as having assured their good standing with the national office.

"Our initiation charge is \$15.00, including national fees and local dues for the current year.

"Pennsylvania had an important part

in the organization of the Phi Delta Kappa dinner meeting at Atlantic City in February, 1921, not only in the preliminary arrangements, but also in the appointment of our dean, Dr. Frank P. Graves, as toastmaster. Dr. Graves is missed very much since he left us last September to take up the duties of Commissioner of Education of the State of New York.

"Tau Chapter has taken pride in the promotion of Dr. John H. Minnick, one of its charter members, to be dean in the place of Dr. Graves.

"Our present enrollment is 76, of which 4 are honorary, 42 are active, and 30 are associate. All but 2 are graduates, some 6 or 8 having entered as undergraduates and come up in due course to graduate rank. Included in the latest list of incoming members are Dr. Thomas E. Finegan, State Superintendent of Public Instruction, and Dr. Edwin C. Broome, City Superintendent of Schools of Philadelphia, as honorary members. Initiations in January and February will bring in 14 promising candidates, 9 of them graduates and 5 undergraduates. Penn's School of Education is largely feminine in the undergraduate ranks; the men taking Education are chiefly graduate students. We are glad to admit the more mature and promising men of the Junior and Senior classes, but the number to choose from is limited.

"The chapter is very careful in its selection of new members. Men are considered only if they rank in the upper one-third of their classes, and if they are approved by the faculty. We endeavor to get men who rank among the best, who give the most promise of success in the work of education, and who are most likely to be personally congenial."

CHAS. F. BAUDER, Delegate

Upsilon (Northwestern). Absent

Phi (Wisconsin). "The Phi Chapter, University of Wisconsin, has held five regular meetings thus far this year. The first two meetings were of a purely business nature, being devoted to a discussion of prospective members and desirable problems upon which the Fraternity might concentrate its study.

"On November 17 seven new members were initiated into membership. Eight additional members will be eligible for election at the close of the present semester.

"The remaining meetings of the Fraternity have centered about a discussion of proposed theses. Each candidate for a

degree prepares a statement of his thesis problem and his intended method of solution. Thus through criticism and suggestions he is enabled to attack his problem in a more scientific manner. Later in the year a final report on results obtained will be given.

"In addition to the work stated above two other problems will be studied in considerable detail. These problems are the certification of high school teachers and the Smith-Towner bill.

"At a special meeting on December 15 the proposed legislation of the present council meeting was discussed and a vote taken upon most of the questions. We were unable to give a definite decision upon some of the legislation due to a lack of sufficient information about the proposed plan.

"Phi Chapter holds one regular meeting each month and as many special meetings as are deemed necessary.

"Our present enrollment is twenty-one. This number will be increased to twenty-nine early in the second semester.

"We have long felt that the work of our chapter could be greatly improved if we were more centralized. Our efforts in this connection have been in the direction of trying to provide a club room where the members might meet in daily discussion. This club room would be fitted with an educational library and provided with all educational magazines. As yet we have been unable to locate a desirable place within sufficient radius of the University to make such a plan feasible."

JOHN R. McCRORY, Delegate

Psi (Peabody). "Psi Chapter was installed February 18, 1921. Because of the conditions involved preparatory to its authorization, the chapter was in position at its installation to have a rather large group of men eligible for charter membership. Notwithstanding its youth it has a total membership of fifty-two. Sixteen active members are in residence today.

"Meetings are held bi-weekly, alternating on Monday evenings with the Graduate Club. The general plan for these meetings is to have one evening per quarter devoted to initiations, one to a program of a social nature and four to professional programs. In the initiations the minimum essentials recommended by the Eighth National Council are always given. Extra ritual requirements are generally a serious speech with catechism, a joke suitable for an after-dinner occasion, the Columbia completion test and sometimes a song.

"Through its resident members and the men in the field, the chapter is studying this problem: 'A study of the alumni of the last decade from Southern Colleges to ascertain the present status of those graduates who have completed definite work in the Department of Education.'

"The chapter is moved in all its actions by the ideals of Research, Service and Leadership."

JAS. E. HILLMAN, Delegate

Chi (Oregon). Absent

Omega (Michigan). "This chapter is still in the first year of its history. During the year thirty-six members have been initiated into the chapter, including charter members, and four have been received by transfer. Due to the withdrawal of men from active school work at the end of the regular session and summer school, our active membership now numbers only eleven, most of whom were initiated at the last meeting in December.

"The Fraternity has strongly supported the Educational Club of the School of Education which brings the students together for the purpose of presentation and discussion of educational subjects. The chapter has had a few meetings for reports and discussions of student theses and other subjects of interest, but most of the meetings have been for the transaction of business relative to the beginnings of a new chapter. The chapter is now flourishing and in a position to carry out in a larger way the broader aims of the Fraternity."

C. K. SEARLES, Delegate

Alpha-Alpha (Oklahoma). "Alpha-Alpha Chapter has been in existence less than a year, but the progress we have made is rather encouraging to us. We have initiated a total of 36 men, 23 of whom are alumni now in the field. The majority of them are either superintendents or principals.

"We have eight Phi Delta Kappans on the University faculty—three of whom are members of our chapter. The active chapter consists of ten students, four of whom are graduate students. We have five new members to initiate at the next meeting, all of them being undergraduates. Our chapter is mainly an undergraduate organization, due to the fact that the University is a young school and the graduate school is not sufficiently developed.

"We meet regularly twice a month and our programs are outlined well in ad-

vance so as to give ample time for preparation. We have a dinner at each initiation and a luncheon at each State Educational meeting. We are in a good condition financially. The University of Oklahoma enrolls about 3,000 exclusive of summer sessions.

"Although we are only a young chapter, we think we are working in the right direction and we are looking hopefully to the future."

W. L. ROACH, Delegate

Alpha-Beta (Virginia). "The Virginia delegate brings fraternal greetings from the members of this chapter to the Council and the brothers of the Fraternity. The chapter was installed by Brothers Miller and Bauder, assisted by Dean John L. Manahan (Iota) and other brothers now living in various parts of the State. A full account of the installation appears in the November issue of the Phi Delta Kappan, and the details need not be repeated here.

"The Executive Committee has not yet returned the approved chapter constitution and therefore no real work has been undertaken by the chapter. Regular meetings have been held, however, in which the members have sought by discussion and inquiry to acquaint themselves with the aims and purposes of the Fraternity.

"It has been proposed that there be formed in Virginia a society for Educational Research with various members of the Fraternity as its nucleus. It is hoped that in this connection the Virginia chapter may be able to render a real service to the cause of education.

"Though young and as yet not strong numerically, this chapter looks confidently into the future, and its members personally and collectively welcome the opportunity of becoming affiliated with the strong and ever-growing rank of Phi Delta Kappans."

B. G. CHILDS, Delegate

Vice-President Williams appointed the following Committee on Credentials: Delegates Young (Theta), Hillman (Psi), and Popenoe (Delta), and Secretary McAllister immediately turned over to the Committee on Credentials the reports furnished to him by the chapters.

President Gray took the chair and announced the following program:

Thursday Morning, December 29

1. Review the minutes of the 1920 Council with report of progress by the Secretary
2. Report of the Treasurer
3. Report of the Historian

4. Report of District Deputies
5. Problems confronting the National Council. By the President

Thursday Afternoon, December 29

1. Discussion in Committee of the Whole of each item of proposed legislation
2. Report by each Councilman of legislation recommended by his Chapter
3. Appointment of Committees

Thursday Evening, December 29 Committee Meetings

Friday Morning, December 30
Legislation

Friday Afternoon, December 30
Legislation

Friday Evening, December 30
Legislation

Saturday Morning, December 31
Legislation

Saturday Afternoon, December 31
Legislation

It was moved by Brother Williams and seconded by Brother Miller that we adjourn to meet at 9:30 Thursday morning. The motion carried.

SECOND SESSION

The meeting was called to order by President Gray at 9:30 a. m., Thursday, December 29, 1921.

The Secretary called the roll. There were present:

Officers	5
Delegates with credentials.....	22
Delegates without credentials.....	1
Visitors	0

See official roll at close of proceedings.

President Gray called for the report of the Committee on Credentials. The report follows:

"Your Committee on Credentials has examined those on file with the National Secretary and finds the same all correct for the following chapter delegates:

F. B. Lindsay, Alpha; C. H. Thurber, Beta; W. J. Saupe, Gamma; Herbert Popenoe, Delta; E. E. Lindsay, Epsilon; H. J. Emith, Eta; P. R. Young, Theta; E. R. Mosher, Iota; Everett Gunn, Kappa; W. E. Morgan, Lambda; D. C. Ellinger, Xi; E. W. Lantz, Omicron; C. W. Odell, Pi; W. H. Charch, Sigma; C. F. Bauder, Tau; F. G. Lankard, Upsilon; J. R. McCrory, Phi; J. E. Hillman, Psi; H. A. Leader, Chi; C. K. Searles, Omega; W. L. Roach, Alpha-Alpha; B. G. Childs, Alpha-Beta.

"All properly accredited brothers from Zeta Chapter have failed to appear. Nu Chapter has failed to file credentials for any delegate. These two chapters are therefore not constitutionally represented at this Council."

PAUL R. YOUNG,
Chairman

JAS. E. HILLMAN
HERBERT POPENOE

Dated December 29, 1921
9:00 a. m.

Before action was taken on the Credential Committee's report, the President called upon Secretary McAllister for the details regarding the cases of Zeta and Nu.

Regarding the case of the delegate

from Nu (Washington), Secretary McAllister reported correspondence received from Nu December 24 showing that Nu, after receiving due notice from the National Secretary, had failed to elect a delegate because of the large expense. Secretary McAllister reported that he had immediately wired the Corresponding Secretary of Nu Chapter to come anyway or to appoint a substitute, that the expense for railroad fare is borne by the National Council. In reply he received a telegram from President D. C. Troth of Nu Chapter advising that the latter was en route to Chicago. Secretary McAllister called attention of the Council to the question of whether Nu through failure to elect their delegate in accordance with the National Constitution would be entitled to a vote in the Convention.

Regarding the delegate from Zeta (Chicago), the records showed that neither the regularly chosen delegate, nor the first alternate, nor the second alternate had presented himself at the Convention, but that a Brother W. W. Martin had come at the written request of a Brother Luther Case, who had been appointed by the President of Zeta Chapter in lieu of the regularly chosen delegate and alternates, but who (Brother Case) himself was unable to be present.

It was moved by Brother E. E. Lindsay and seconded by Brother Williams that the brothers from Zeta and Nu be authorized to take part in the deliberations of the Ninth National Council, but that the power of voting be not granted. It was moved by Brother Houser and accepted by the maker and the seconder of the original motion that the following be added to the motion: That the National Council express its displeasure at what appears to be carelessness and indifference on the part of Nu and Zeta Chapters in the vital matter of chapter

representation at the National Council meetings.

It was moved by Brother Bauder and seconded by Brother Thurber to lay the matter on the table. It was lost.

The Chairman then put the original motion as amended. It was carried with only one negative vote.

It was moved by Brother Young and seconded by Brother Popenoe that the report of the Credentials Committee as amended by the previous motion be adopted. It was carried.

The reports of the national officers were then called for.

The following report was made by Secretary McAllister:

"The Eighth National Council, as you all know, made some rather radical revisions in the modus operandi of our Fraternity as far as the national offices are concerned. The Council undertook so to reorganize the work of the national officers that the clerical work might be as largely as possible delegated to one officer. That officer is the National Secretary. Thus, the office of National Secretary, beginning with September 1, 1920, has had for its duties:

1. The usual duties belonging to such an office.
2. The National Secretary is, under our present organization, a financial secretary for the Fraternity.
3. It is the duty of the National Secretary to do all clerical work in connection with collecting data for the National Magazine.
4. The National Secretary is ex-officio managing editor of the National Magazine.

"Thus, the office with its new duties as assigned by the Eighth National Council was intended to be that of a sort of Executive Secretary. Of course, this change has been an experiment not only from the standpoint of the National Council but from the standpoint of every chapter. Naturally since our Fraternity was so badly crippled by war-shock, the work of this new office was necessarily heavy and sometimes somewhat perplexing. Nevertheless, there has been splendid co-operation from every source, and as to whether the office as planned by the Eighth Council is a success, that is for the present Council, as representing the preceding one and as representing the respective chapters, to judge.

"Inasmuch as we have, during the past eighteen months, been blazing the trail, as it were, perhaps at least for the sake

of history it may be worth while to undertake to report some of the things that have been attempted and at least to a certain extent accomplished, objectives that were more or less clearly defined by the last Council.

"1. **National Membership.** The last Council established a national due or national membership fee and authorized the National Secretary to organize a campaign for enlisting national membership, with the intention that he should call upon each chapter to assume the initiative as far as possible in connection with collecting the national membership fee from its own members. In view of the fact that it was impossible to secure the records of the previous administration until late in October, and also in view of the further fact that several chapters were more or less inactive, it was practically impossible to get the national membership campaign into running order before the middle of the school year, and as your Secretary looks back over the past year the wonder now is that we succeeded in enlisting as many as 1,045 members in good standing rather than that we enlisted so few. It may be of interest to advise you at this point that already for the present fiscal year we have 993 paid-up national memberships with about 200 other national memberships on account and charged to the chapters. The slow and unsatisfactory starting of last year's campaign is only typical of the condition of our Fraternity as a whole at the time, which condition was entirely due to causes beyond the control of the chapters or of the national officers of the preceding administration. Although our mark for national membership fees for the current fiscal year has been set at 1,500, it now appears that with even half the boosting of last year we shall reach considerably beyond that mark.

"2. **Re-establishing of Chapters.** Several chapters which it is not necessary now to mention were having a serious struggle for existence. However, as to the condition of any such chapters at the present time, I am pleased to inform you that all but two chapters are sending delegates to this Council and those two chapters I shall separately mention.

"Rho Chapter. I made a personal investigation of the conditions at what was formerly known as Rho Chapter. That investigation was during the last week of February, 1921. Brother Wiley and Brother Hertzog of Beta Chapter accompanied me in making the investigation. We failed absolutely to get any trace whatsoever of any chapter life,

present or past, excepting to find a Phi Delta Kappa mail box, about which no one present could give us any information as to why it was there or what it meant. District Deputy Bauder has used some efforts to revive this chapter, but up to the present time, little progress has been reported. Undoubtedly one thing in the way of quick re-establishment of the chapter is the condition which prevented it from being reasonably active at any time in its existence, namely, the lack of campus life. In Dr. John W. Withers, Gamma 117, the School of Pedagogy has a strong leader, who, while he is in that present position, would probably largely off-set even the lack of campus life, for he is a human dynamo and a man filled with the spirit of Phi Delta Kappa. As to whether, however, we should re-establish Rho Chapter is a question which I feel not qualified to answer either affirmatively or negatively. I regret that I do not feel qualified even to make a recommendation.

"Mu Chapter. A good deal of correspondence has passed between Dr. B. F. Pittenger, Mu 71, and myself concerning the reorganization of this chapter. Conditions last year were unfavorable, although there has been a wish on the part of members of the faculty to see the chapter re-organized. Brother T. H. Shelby, Zeta 266, was initiated into Zeta Chapter last year and is this year connected with the University of Texas and has been, on behalf of the Executive Committee, assisting Brother Pittenger in the problem of determining whether Mu Chapter should or should not apply for reinstatement. A set of reinstatement blanks has been sent to Brother Shelby and Brother Pittenger has been notified accordingly. It appears that if Brother Pittenger and Brother Shelby can work out some of their own local problems, perhaps there is just ground for re-establishing this chapter.

"3. **Petitions for New Chapters.** Several petitions were left over from the previous administration and as promptly as it could be done, each of these petitions was acted upon by the respective chapters with the following results:

Phi (Wisconsin), University of Wisconsin, established January 28, 1921, 20 charter members.

Psi (Peabody), George Peabody College for Teachers, established February 18, 1921, 36 charter members.

Chi (Oregon), University of Oregon, established February 19, 1921, 20 charter members.

Omega (Michigan), University of Michigan, established March 12, 1921, 16 charter members.

Alpha-Alpha (Oklahoma), University of Oklahoma, established May 6, 1921, 22 charter members.

Alpha-Beta (Virginia), University of Virginia, established October 21, 1921, 8 charter members.

"One petition, the petition from Dartmouth, was referred to the chapters and rejected, the vote standing 11 affirmative and 12 negative. The general consensus of opinion of those chapters voting negatively is that in the sense of having a graduate department of education, Dartmouth has not yet 'arrived.' A petition was received from the State College of Washington and has been referred to the chapters. Up to the moment of this report, the petition has neither been accepted nor rejected as far as it lies within the power of the National Secretary to announce a decision. The details of this case are being referred to in a special report.

"A petition was received from a group of alumni members in the City of Detroit and has been approved by the chapters. The installation date has been set.

"We now have on file petitions recently received from the following institutions:

College of William and Mary, Williamsburg, Virginia.

University of Southern California, Los Angeles, California.

Syracuse University, Syracuse, New York.

Gettysburg College, Gettysburg, Pennsylvania.

Kansas State Agricultural College, Manhattan, Kansas.

"Correspondence is pending from prospective petitions at the following institutions:

Boston University, University of Alabama, University of North Carolina, Temple University.

"We also have correspondence pending from an alumni group at Santa Barbara, California.

"Correspondence has passed between prospective petitioners and the national office from the following places, at which it has not been thought advisable further to consider the establishment of chapters at the present time: Alumni group at Lewiston, Idaho; alumni group at Aberdeen, South Dakota; alumni group at Kansas City, Missouri; also petitions for active chapters from Oklahoma Agricul-

tural and Mechanical College at Stillwater, the State Teachers College, Kirksville, Missouri, and the University of Rochester, Rochester, New York.

"Summary: Active chapters established, 6. Alumni chapters authorized but not yet installed, 1. Petitions for active chapters rejected, 1. Petitions at present before chapters for action, 1. Petitions in the office of the National Secretary, 6. Applications for petitions pending, 7. Proposed applications cancelled or postponed indefinitely, 6.

"In the requests for establishment of chapters, your Secretary is impressed with what appears to be a fact that our Fraternity has reached a stage of existence where its establishment is strongly desired at a relatively large number of our better institutions of learning; and in several instances the requests are strongly seconded or championed by the heads of the institutions. In fact, the demand for the establishment of chapters of Phi Delta Kappa at some of these institutions has apparently been so keen that the zeal of the petitioning groups in some cases has possibly reached a point that will require special legislation to prevent serious complications in the future. It appears, therefore, that we have reached a point as a fraternity, where if we carefully watch our steps, we can actually serve as a stimulus to schools, colleges and departments of education wherever they exist, and can hold out to other less fortunate institutions a hope of establishing such chapters when those institutions have given sufficient recognition to education as a profession. This point will be brought to you in another report.

"4. National Magazine. The Eighth National Council definitely established by constitutional revision a policy for continuance of the National Magazine. National President Gray very promptly, at the beginning of the present administration, volunteered his assistance in editing the magazine, and has assumed full responsibility in last year's magazine in the 'Leadership' articles. This year he has charge of the series of articles on the preparation of capable young men for the teaching profession and has in preparation plans for a similar investigation. It appears from numerous reports received from chapters and from members that the present functions of the magazine are as follows:

1. To serve as a medium of communication between the Executive Committee, the chapters and the members.

2. To serve as a medium of investigations conducted under the direction of the Executive Committee.

"There has been some demand for having a special section devoted to personal news items in each issue. There also has been a request from a number of field members to have a space reserved as a sort of clearing house for educational positions.

"In connection with the National Magazine, it would seem appropriate that the excellent articles on 'Leadership,' edited by President Gray, should be put into some convenient form for distribution to at least our own members, if not to other educational men of the country. I submit to you, therefore, for careful consideration, the proposal to issue a year-book containing as its chief feature the 'Leadership' articles and such other additional features as this Council or a committee appointed by it shall determine, and that such year-book be printed and bound in book form and distributed by the Fraternity itself. It would seem to me that we could issue one of these year-books annually with much credit to our Fraternity and thereby render a definite educational service in that regard.

"5. District Deputy. The office of District Deputy has been created and, although no appropriation was made for defraying the necessary expenses of District Deputies, I am pleased to report that each of the Deputies has taken his duties seriously and that the office is functioning in a way that is worth while. Each Deputy gave material assistance in the national membership campaign of last year. Some of them have assisted in the installation of chapters and in determining upon the qualifications of petitioning groups. I am pleased to report to you also that a short time ago I sent out a questionnaire to each District Deputy asking for suggestions as to the better functioning of this office and the means of financing it and that each Deputy submitted a report in writing which has been referred to the Committee on Proposed Legislation.

"6. Details of Office Organization. (a) Office Equipment. The national office, at the beginning of the present term, was without any office equipment, and we have purchased equipment as follows:

- 1 Yawman and Erbe Efficiency Desk
- 1 Wetzel tariff file—58 drawers
- 1 Remington typewriter No. 10—rebuilt

"We are in need of one more type-

writer, two typewriter stands, one cabinet locker, pigeon-holed, four feet by six feet; two office chairs, one mimeograph machine or one ditto process machine. It is readily seen that with the present equipment and the needed equipment added, we shall be in need of office space approximating 150 square feet. I am recommending no filing case, since I believe the policy of binding the correspondence at the end of the year is the more conservative and satisfactory policy in the long run.

"(b.) Office Forms. The management of Past Secretaries' large number of office forms has been sized and have proven to be of great need as far as the National Office could serve. However, our extended organization has made necessary a number of other forms, a few of which have been printed and others have only been prepared in mimeograph or hectograph form. For the sake of cutting down the amount of daily correspondence, it seems imperative that within the next six months or a year the office of National Secretary give definite attention to the organization of office forms and that provision be made for printing them.

"(c.) Bookkeeping, Receipts and Expenditures, and Personal Accounts with Members. We now have in use a ten-column book in which is kept a record of receipts; also a ten-column book in which is kept a record of expenditures. Each of these books is here for the inspection of the delegates. We have also organized and have in actual use a voucher system, copies of which voucher system have been sent to each chapter through its corresponding secretary. The voucher system provides for the voucher and check as one inseparable form with a duplicate for the office of National Secretary and a triplicate for the office of National President. Thus, hereafter, the matter of checking the expenditures will be a very simple operation. The National Secretary's office has opened up an account with each member who has paid his national dues and the office has a plan of follow-up that is operating satisfactorily wherever a member has actually paid his dues at least once, and he will not be dropped as a possibility as long as there is any reasonable probability that he wishes to retain his membership in good standing.

"Perhaps it might be of interest at this point to report to the Council something regarding the volume of receipts from month to month in the office of the National Secretary:

Balance received from Past	
Treasurer Lee	\$1,677.96
To November 30, 1920	503.27
December, 1920, and January, 1921	851.23
February, 1921	1,531.34
March, 1921	1,638.98
April, 1921	701.97
May, 1921	758.17
June, 1921	490.43
July, 1921	584.82
August, 1921	1,254.46
September, 1921	303.93
October, 1921	557.93
November, 1921	547.77

"All these receipts have been forwarded to the National Treasurer in accordance with the provisions of the National Constitution.

"(d.) Clerical Help. The last Council provided for clerical assistance, and during most of the time one stenographer has been on the job. Sometimes as many as three have been necessary to keep the work up to date. During the past year there have been times at short intervals when there was not sufficient work to keep even one stenographer fully occupied, but your Secretary has been able to make use of the stenographer at such times without any expense to the Fraternity, thus reducing during the year by a considerable amount the expenses for clerical help.

"(e.) Needed Legislation. Before closing my report, may I be pardoned for bringing to your attention certain needed legislation which will undoubtedly come in the address of the National President, and has already been proposed to the Committee on Proposed Legislation? I mention these particular problems of legislation because to me they seem to be, if not paramount, at least ranking in importance with any other legislation that we can consider.

"1. Qualifications for Establishment of Chapters. I refer you to the November number of the National Magazine for my more extended viewpoint on this subject. It appears from investigations which I have made that we as a Fraternity need to establish more definite standards for the establishment of chapters. I am not prepared to say that the standards should be raised or that they should be lowered. I am prepared to suggest, however, that we need to establish a definite set of standards which are capable of one and only one interpretation. Under our present constitution, it appears that there is too great diversity as to what the constitution really defines as standards for the establishment of chapters.

"2. Qualifications for Membership.

For my complete expression of viewpoint on this subject, I refer you to my communication in the November Magazine. The question is not so much as to whether the proposed candidate is a graduate or an undergraduate. Neither, in my judgment, should the question be so much whether he has reached certain professional distinction or has only barely begun his educational career, but the larger question, it seems to me, is whether the proposed candidate is one who has really definitely decided to engage in a career of educational service. In some cases it has appeared that chapters have paid greater attention to the marks which a candidate makes in the subjects than the larger question of whether he will make a success as a leader in education.

"3. Regarding Chapter Petitions. Referring to recommendation '1' above, two things have occurred during the last year that should not pass by without careful consideration as to the possible effect of our present passive policy. I refer to the following: First, the right of a chapter to undertake to influence, by means of a letter or otherwise, any other chapter as to how it shall vote upon a petition; and, second, the right of a petitioning group or any member thereof or any person in its behalf undertaking to influence any chapter as to its action upon a petition, or to find out by any other means excepting through the office of National Secretary as to how any chapter has voted. This also raises

the question whether the National Secretary has any right to give out information as to the number of chapters that have voted affirmatively or negatively upon a petition, excepting to give such information to the Executive Committee upon its demand.

"4. Another question arises, namely, the right of a chapter to change its vote. If a chapter changes its vote from negative to affirmative, or vice versa, shall that change of vote be accepted by the National Secretary? If so, shall the chapter register with the National Secretary its reasons for such change of vote? If so, should the National Secretary transmit such communication to each chapter and thus extend the privilege to the other chapters to pass judgment upon the same question?

"Financial Report. The following is a brief statement of the receipts and expenditures for the twelfth fiscal year. Owing to our disorganized condition, it was near the close of last fiscal year before the National Treasurer and the National Secretary could work out a very definite plan of correlation, so that the classifications in the following report are more or less arbitrary and will not necessarily agree with the classifications of the National Treasurer. With our present voucher system and our ten-column Expenses book and ten-column Receipts book, there should be no difficulty hereafter in keeping a satisfactory record as to all receipts and expenses. The report follows:

The Phi Delta Kappa Fraternity

Summary of RECEIPTS and EXPENSES For the Twelfth Fiscal Year Ending June 30, 1921

Budget Item No.	Description	Accounts Paid	Accounts Due and Unpaid	Total Expense	Total Budget Allowance
1. a.	Pins for Initiates (see note below) ..	\$1,603.84	.....	\$1,603.84	\$1,380.00
b.	Pins for other than Initiates (see note)	672.55	\$ 189.93	862.48	.....
2.	Secretary's Honorarium	100.00	100.00	200.00	200.00
3.	Postage and Stationery	358.10	78.32	436.42	500.00
4.	Printing and Office Equipment	379.93	193.28	573.21	500.00
5.	National Magazine	1,340.50	.....	1,340.50	1,450.00
6.	National Secretary's Clerical Assistance ..	1,238.40	27.31	1,265.71	1,500.00
7.	Miscellaneous	55.96	4.08	60.04	.....
8.	National Convention (one-half of estimated expenses) .....	.....	1,163.00	1,163.00	1,100.00
GRAND TOTAL EXPENSES		\$5,749.28	\$1,755.92	\$7,505.20	\$6,630.00
Deducting Item No. 1-b		672.55	189.93	862.48	.....
NET TOTAL EXPENSES CHARGEABLE AGAINST BUDGET		\$5,076.73	\$1,565.99	\$6,642.72	\$6,630.00
Overdraft on Budget Allowance .....		.....	.....	.....	12.72
					\$6,642.72

NOTES

- 1-a. While total expense for Item No. 1-a exceeded the budget allowance, and therefore caused an overdraft on the total budget allowance, yet the revenue from initiation fees was correspondingly larger than the budget estimate.

- 1-b. The money spent for this item came direct from the ones ordering. Hence receipts and expenses for this item are equal, and really form no part of the budget. However, for purposes of auditing, the item must be shown both in **receipts** and **expenses**.

Total Receipts for Twelfth Fiscal Year.....	\$8,194.85
Total Expenses, both paid and unpaid, including reserve of \$1,163.00 (see Item No. 8)	7,505.20
Net Balance to Begin 13th Fiscal Year, July 1, 1921.....	\$ 689.65

"Chapter Constitutions. Why not adapt our National Constitution to the needs of all chapters and thus do away with chapter constitutions entirely, which, as a matter of fact, seem not to exist in a number of chapters? As our organization stands and has stood from the beginning, a chapter constitution is for all practical purposes the same as the National Constitution. Therefore, why not eliminate this superfluous detail and provide only for such chapter by-laws as may be necessary?

"Conclusion. While this report undoubtedly seems long to the members of this Council, yet we have only barely touched a few of the reconstruction problems of the National Secretary's work and of the work of the chapters, and the incompleteness of our organization at the present time is something that we regret to report. There are many loose ends that cannot be tied up before the next six months or longer. However, with the splendid co-operation which the national office is getting from chapters and officials, there is reasonable belief that within the next six months or a year we shall not only be back on our pre-war basis of efficient organization, but we shall have profited by our disorganization brought on by the war, and shall have demonstrated that even for our Fraternity in unity there is strength and that we must remain closely in touch with one another as chapters and as members if we make steady progress toward that goal of educational leadership to which the ideals of our Fraternity are beckoning us."

ABEL J. McALLISTER
National Secretary

Following is the report of the National Treasurer:

REPORT OF NATIONAL TREASURER FOR TWELFTH FISCAL YEAR

Receipts	
Nov. 10. From Treasurer Lee....	\$1,677.96
Jan. 3. From National Secretary	503.27
Mar. 10. " " "	851.23
Mar. 28. " " "	1,531.34
Apr. 7. " " "	1,638.98
May 23. " " "	701.97
June 15. " " "	758.17
Total	\$7,662.92

Expenditures	
Pins	\$2,276.39
Secretary's Honorarium	200.00
Postage and Stationery.....	259.73
Printing Magazine	1,344.70
Other Printing	477.80
Clerical Assistance	1,265.71
Office Equipment	190.11
Exchange at Bank.....	9.07
Office Supplies	76.89
Miscellaneous	51.67
Total	\$6,152.07

Balance in Treasurer's hands at
beginning of Fiscal Year.....\$1,510.85
C. S. MILLER, National Treasurer

REPORT OF NATIONAL HISTORIAN

"Due to the centralization of all records concerning the personnel of the Fraternity in the National Secretary's office, as provided by the Eighth National Council, the Historian's activities during the last eighteen months have been only routine ones as a member of the National Executive Committee.

"In connection with such centralization of records, it will be evident that the duty of preparing the directory now falls on the National Secretary. That of collecting historical material and of compiling the official history of the Fraternity still rests with the Historian.

"The time would now appear to be appropriate to begin preparations for publication of the history. The last history was published in 1910 (in connection with the directory), and was a very brief affair, covering but a few pages. Since then the Fraternity has grown tremendously, its ideals have changed somewhat and certainly crystallized, and many things of large significance to the organization have occurred.

"The Historian therefore recommends to the National Council that the history be written and published between now and the next Council, probably as a number of the Phi Delta Kappan.

"He also recommends that a constitutional provision be made for the creation of an historian as an additional officer for each chapter, to secure and compile historical material for each group, to keep this constantly up to date, and to work with the national office in the preparation during the next two years of the second official history of the Fraternity."

J. DAVID HOUSER
National Historian

REPORT OF DISTRICT DEPUTY BAUDER

"As District Deputy for the Northeast District, it is my pleasure to report in general a satisfactory condition of affairs. Harvard, Columbia, Pennsylvania, Pittsburgh, have all recovered from the depression of the war period and are active and enthusiastic. Cornell has splendidly revived, and under the leadership of a fine group of officers and interested faculty men is coming into very good shape. The newest addition to the district's list of chapters, the University of Virginia, was installed October 21, 1921, and has very bright prospects. Its start was especially propitious, in view of the active interest shown in the new chapter by the prominent Phi Delta Kappans of Virginia. Our only dormant chapter, New York University, is expected to be within the fold again as an active group by the spring.

"The Northeast District includes quite a number of collegiate institutions which maintain departments of education, and many of them are much interested in Phi Delta Kappa. At present seven colleges are inquiring as to the procedure for charter grants.

"My own appointment came in January, 1921, in consequence of the very regrettable illness of my good friend, E. F. Colgan, of Harvard, who was obliged to resign as District Deputy. I came to respect Brother Colgan very highly during the last Council meeting, and was quite sorry to learn that he must relinquish his post as Deputy.

"In February, 1921, I was privileged to aid in the organization of the Phi Delta Kappa dinner meeting at Atlantic City, with the very efficient help of Brother W. S. Hertzog and Brother Twente, and others of Beta Chapter.

"During the spring, by correspondence with all of the chapters of the district, I was able to formulate for President Gray's consideration several important problems for fraternity consideration.

"During the summer I was glad to be able to assist Secretary McAllister in the national membership campaign by correspondence with the field men of Beta Chapter who have lost touch with the chapter. About 130 letters were sent out, and some 60 replies came in. Nearly \$30.00 for national dues was received and turned over to the National Secretary for proper credit, both on his books and on the chapter rolls.

"October 21st and 22nd, 1921, I was privileged to assist National Treasurer Miller in the installation of Virginia

Chapter. The delightful hospitality of the new group and of Dean and Mrs. John L. Manahan made the event a memorable one to me. The Fraternity has strengthened itself greatly in the South by the development of this enthusiastic group.

"I would like to mention the very helpful plan of the National Secretary of sending to the District Deputy carbon copies of the more important correspondence with chapters of the district. I desire also to acknowledge the cordial spirit of co-operation with which all the chapters of my district met the new office of Deputy."

CHAS. F. BAUDER
Deputy, Northeast District

The following letter was sent by the National Secretary on November 30, 1921, to each District Deputy:

Dear Brother.....:

"I am getting ready to bring a number of matters to the attention of the next National Council, which convenes here on the 29th of December, and among those is the desirability of an annual visit by the District Deputy to each active and alumni chapter. I should like to have your advice regarding this, and also other matters relating to the District Deputy's duties as follows:

1. Visit of District Deputy to chapters.
 - a. Do you favor one annual visit by the District Deputy to each chapter?
 - b. If so, what in particular should be the objectives in such visits?
 - c. What plan or plans have you to propose for financing the visit?
2. Reports from Chapters to District Deputy.
 - a. What reports, if any, should chapters make to the District Deputy, and why?
 - b. What use should the District Deputy make of these reports?
3. Any other suggestions for revision of the Constitution, so as to provide for a larger usefulness of the office of District Deputy.

The following are the replies received from the District Deputies:

From District Deputy Bauder

"Concerning the question of the District Deputy's duties, to which you call attention in your letter of November 30, I present some suggestions.

"(1) Visit of District Deputy to Chapters.

"(a) I favor, in principle, an annual visit by the District Deputy to each chapter in his district, with the following suggestions based upon the reasons stated, tending toward the plan of one visit per biennium, or two visits per triennium, between the 9th and 10th Councils.

"There are two possible objections, of a practical sort, to the plan of annual visits, namely:

"(1) Difficulty on the part of the Deputy to leave his own work at intervals of some 40 days for such trips, which would be required by annual visits to 6 or more chapters within the college year of 9 months. For chapters comparatively nearby this objection would not apply. But for the more remote chapters, to which a train ride of 5 to 10 hours would be required, the Deputy might have difficulty in arranging for frequent leaves of absence.

"(2) The expense involved in annual visits would be a considerable item in the budget, and should be considered carefully for the next biennium, during which the whole matter of finance will be settling down upon a stable basis.

"I would offer as a suggestion, therefore, that if two years should be the period fixed as the interval between the 9th and 10th Councils, the District Deputy be authorized to make at least one visit to each chapter during that time; and that, if three years be set as the inter-council interval, two such visits be authorized.

"I would thus avoid an abrupt increase in expenses, and yet would provide for enough visitation to enable the personal touch of the Deputy to be felt.

"(b) The chief objective of such visits, it seems to me, should be the stimulation and encouragement of the chapters, not only to greater efforts as local groups, but also to closer co-operation with the other chapters of the district and with the national organization. Coming as he does as the direct representative of the national body and of the National President, and bringing the results of his personal knowledge of other chapters, the Deputy should have considerable unifying influence.

"He should keep in mind in all such visits the autonomous character of the chapters, and should not appear as inquisitorial. His visit should be regarded, not in the nature of supervision or inspection of the narrow sort, but rather of sympathetic encouragement and friendly counsel.

"(c) Financing such visits should, I think, be a charge upon the national treasury, and should be provided for in the next budget. As I have stated, it is not necessary to jump into heavy expense on this account during the next two or three years. Let the practice of visitation begin and be tried out, not necessarily on a visit-per-year basis. Its success will automatically create demand for more frequent visits, and consequently the need for a large expense account will be more sympathetically received.

"It would be comparatively simple to ascertain the cost per visit for each Deputy, and to compute the annual cost to the Fraternity. I make the guess that \$500 would be none too large to provide for annual visits of the five Deputies to all of their chapters. Less frequent visits would entail correspondingly less annual expense.

"(2) Reports from Chapters to District Deputy.

"(a) (b) I would suggest that reports to the District Deputy from the chapters be as few as possible, in order not to burden local secretaries with

added clerical work, and in order not to duplicate records of the National Secretary. Because of the non-inquisitorial characters of the Deputy's office he is not likely to need formal reports of the routine sort. Should he have occasion to use such information he can get it from the National Secretary. The present practice of the National Secretary of sending to the District Deputy carbon copies of all correspondence to the chapters of his district is very helpful.

"The Deputy can, however, be greatly assisted in his preparation of reports to the National President on such matters as have been exemplified in the studies on 'Leadership,' suggestions for work to be done by the Fraternity, etc., by correspondence with his chapters by which they have opportunity to make their suggestions to him. These would not be formal reports, but would rather be free-will expressions of chapter opinion on large fraternity questions.

"Again, in pursuance of the Deputy's duty to encourage national membership, he will not need formal reports of enrollment, but rather will be aided by suggestions from the chapters which he can pass on to the others and to the central office."

CHAS. F. BAUDER
Deputy Northeast District

From District Deputy Wise

"Below I shall make what statements I have on the questions in the order which you proposed them in your letter:

"1 The visit of District Deputy to chapters.

"(a) I do favor one annual visit by the Deputy to each chapter if there is any possible way to arrange such a visit.

"(b) I am certain that a visit of this sort should result in a general peping up of the work of the local chapters. The District Deputy should investigate carefully the methods of work pursued by the chapter. He should make suggestions to the best of his ability

which might help in the local problems. He ought by all means to advise the officers of the chapter rather minutely upon all matters concerning their relationship to the national organization. I can think of a number of suggestions, in many cases amounting to the installation of systems for handling the routine work of a chapter in such a manner as to lighten the burdens carried by individual officers; to speed up replies to the demands of the National Secretary, and to assist in the record keeping of the chapter. It is my feeling that the District Deputy more closely approximates an assistant to the National Secretary than to the National President, and that his visit to the local chapters would result in clearing up all the loose ends that may have accumulated during the year. If possible this visit should always be planned at such a time that a general meeting of the chapter might be held while he is present. If he is the man, as he should be, who on that occasion could speak to them somewhat at length on the subject of the general ideals of the Fraternity, his visit should result in an increased 'consciousness of kind' and an increased pride in the organization. In other words, the visit of the District Deputy should be both inspirational and practical.

"(c) So far as suggesting plans for financing the visit that is 'something else again.' Any plan which requires the chapters to furnish a part of this expense at the time, is likely to be ineffective, since the time when the chapter most needs this visit would ordinarily be the time when it could not afford it. On the other hand, if the entire expense should be borne by the national organization, a considerable increase in assessments would be required. I can see difficulties in any plan proposed, but believe that the best suggestion I can make at present would be for a fifty-fifty split between the chapters and the National Council under ordinary circumstances, with a provision whereby the National Council might bear all the expense in case a visit were urgently needed to brace up a faltering chapter which might be unable to bear any share of the financial burden at the time.

"2 (a) The only report which I would think need be made directly for the

District Deputy would be the roster of officers when elected. I am certain that a special effort should be made to provide the District Deputy with the names and addresses of all chapter officers and to keep him informed of all changes. Further than this, if the chapters would supply the Deputy with a carbon copy of all reports to the National Secretary in the same manner as the Secretary supplies the Deputy with carbon copies of his communications, no other reports would be necessary. However, it ought to be within the province of the Deputy to ask for a reply to any letters of inquiry which he may find it necessary to write on special occasions. "(b) Of course, the District Deputy would make use of these reports in assisting the National Secretary to follow up all reports and campaigns.

- "3 I have no further suggestions for revising the Constitution. I realize from my own experience during the past year that the District Deputy is at present one apex of a triangle instead of being in a direct line between the chapter and the National Secretary. It will probably not be possible for some time to fully overcome this difficulty, but I hope that a feeling (which I am certain exists on the part of the chapters) that the District Deputy is a sort of interloper, may be to a large extent modified in the next few months."

C. R. WISE

Deputy North Central District

From District Deputy Koos

"Answering your questions in the order put, I may say:

- "1. (a) Assuming strong, inspiring District Deputies, I would favor one annual visit to each chapter.

"(b) The particular objectives should be the observation of the sort of activities, the type of membership being drawn into the organization, the stimulation of the chapter to vigorous activity and the tendency such visits will have to make us really a national Fraternity.

"(c) The plans I suggest for financing the visits would be the incorporation of the items into the budget of the national organization.

- "2. (a) The reports to be made to the District Deputy might be merely carbons of those made to the cen-

tral offices of the Fraternity and any other materials which the District Deputy might desire to correct or which the local offices feel moved to submit.

"(b) The District Deputy would use these reports to give him more intimate acquaintanceship with the local chapters in his district, and to assist him in making suggestions for their more effective activity."

L. V. KOOS

Deputy Northwest District

From District Deputy Carter

"I am quite uncertain as to how I should answer your question about the relations of the District Deputy to the chapters.

"I am afraid the expense would be too great for the amount of good accomplished by regular visits. I see no safe way of financing the visit without making it a burden on the chapter in the larger districts. Occasionally a Deputy may be going into the state on a speaking engagement, and the visit could be accomplished with very little extra expense to the chapter. I think it would be dangerous, however, for Phi Delta Kappa men to try to put District Deputies on State Teachers' Association programs for that purpose.

"It seems to me that there would be two larger aims of a visit from the Deputy, (1) to find the status of the chapter, (2) to bring it into closer touch with the work of the Fraternity as a whole.

"Now as to details for the former. The Deputy might find out about their basis of selecting members. But in doing that he has to fall back on the standards of the local faculty very largely. There is nothing about examining their records, the character of their programs, etc., that could not be done almost as well by a local faculty man. I know the effect is a little different when someone from the outside comes in, but I don't believe the difference justifies the cost.

"As for the second larger aim, I believe that can be accomplished by the national publication and by enlisting a few prominent Phi Delta Kappa men, who do visit other institutions frequently, in help along that line.

"If the Fraternity can finance any development along new lines, I think it is better to put money into plans for co-operative research rather than in more machinery in organization.

"I should not require any report except in some unusual case. In such cases

there is some value in having more people know unsatisfactory conditions. The local corresponding secretary now has a pretty heavy load in the way of extra work. The mere fact that the National Secretary informs the Deputy about unusual conditions may have some effect in keeping up standards. A letter to local faculty members might accomplish the same effect. In fact, I think the leaders in a local organization would dread for an unfavorable report to be sent to the Dean of the School of Education in their institution. They would feel that their own personal interests might be more seriously affected.

"If the Deputy has no funds to go to an institution he will have to work through local people anyway.

"On the whole, I believe the Deputy should be available in circumstances when the Council should be represented officially. To require him to make regular visits and to require chapters to report to him might complicate as much as it would aid general administration."

RALPH E. CARTER
Deputy Southern District

From District Deputy Norton

"1. I believe that a visit by the District Deputy to each chapter yearly would be desirable for the following reasons:

"(a) Chapter conditions could be reported to the national officers from first-hand observations.

"(b) Fraternity matters of general importance could be more clearly and forcibly placed before practically all active members of the Fraternity yearly.

"(c) Better co-operation would result between District Deputies and chapter officers due to the personal touch that the visit would bring about.

"These visits should be wholly financed through the national organization. To have the local chapters directly finance the expense would involve a heavy expense for some chapters and none for others. The visit is of general importance and not a local affair. If the expense of visits was directly felt by the active members of the chapter, the influence of the visiting Deputy would be weakened.

"These visits should be financed from the income of national dues, initiation fees and similar sources. If these sources are not adequate as yet, then the plan of visiting should be postponed until they are. Visits might be made optional at first, the District Deputy recommending them when undertaken, and the Executive Committee approving.

"2. Reports as follows should be made by the local chapter to the District Deputy.

"(a) Chapter officers with addresses, immediately upon election.

"(b) Copies of all news letters.

"(c) Prenotification of initiations, with names and standings of initiates to be.

"(d) A brief summary of fraternity activities twice a year.

"If these reports were made to the District Deputy, he would automatically be kept in close touch with the chapter activities of his section.

"3. I believe that a broad interpretation of the 'duties' of the District Deputy as defined in the Constitution now makes it possible for the District Deputy to do anything that is for the good of the Fraternity. Leaving the Constitution unchanged will allow his office to have the flexibility that will make it of most help to the central organization. Specific duties should be defined by the Executive Committee rather than being placed in the Constitution.

"Allow me to give my reaction on one other point that may come before the Council. The desirability of continuing old and encouraging new Alumni Chapters of Phi Delta Kappa is apparent to me as it is to all men who have had an opportunity to see these organizations in action. As to the argument that they drain the strength from the active chapters, it is my belief that any active chapter that is dependent on its alumni for virility and has not enough strong educational men coming to its institution each year to keep it on a firm basis should have its charter revoked. It appears to me utterly fallacious that the local chapters should be dependent upon any but bona fide resident students, otherwise Phi Delta Kappa will become an ingrowing close corporation.

"Will you kindly express my good wishes to the Council members. I, as all good P. D. K.'s, will follow their work with great interest. I am sorry that I am unable to sit in on the deliberations."

JOHN K. NORTON
Deputy Western District

THE PRESIDENT'S ADDRESS

"The Council of 1920 devoted itself very largely to problems of reorganization. This was necessary because of the inactivity of many chapters during the war, and because of the difficulties which local chapters encountered in resuming activities following the war. Brother McAllister's report has reviewed the

work which was undertaken by the Council of 1920, the instructions which were given to the executive committee, and the progress which has been made during the last fifteen months. As was pointed out in his discussion, there is much still to be done, in order to eliminate waste time and effort and in order to secure most productive results from the Fraternity as a whole. In this connection I wish to say that whatever energy and financial support are needed to complete the work of organization should be provided, because no large group can accomplish most effective results unless it is a well co-ordinated working unit. In my judgment, however, the National Council of 1921 should devote most of its time and energy to a deliberate consideration of effective methods of accomplishing significant results as a national educational fraternity. Unless we can decide definitely in the near future on the most effective means of making our ideals dynamic, we shall have failed as a productive organization.

"Phi Delta Kappa was organized because a need was felt for Research, Service and Leadership in Education. In a study of the aims and purposes of the Fraternity which was made last year, the fundamental principles which have dominated Phi Delta Kappa since its organization and which are effectively stated in the constitution were unanimously reaffirmed:

"Phi Delta Kappa shall endeavor to make three ideals dynamic in itself as an organization and in the professional lives of its members: Research both in and out of the university so that problems may be understood and difficulties scientifically solved; Service as an expression of the unselfish desire to render the results of training of real benefit to humanity; and Leadership as an encouragement of constant professional growth so that individual fitness for larger service may result. Phi Delta Kappa shall constantly endeavor by every worthy means at its disposal to create and foster fellowship and true fraternalism within its ranks.'

"Although the aims and ideals of the Fraternity were unanimously reaffirmed, there was an insistent demand that Phi Delta Kappa become more active and aggressive in realizing its major purposes and in securing educational progress.

"These conclusions are similar to those which have been reached by a graduate, scientific fraternity concerning its aims. I was recently informed that that organization has attempted in the past to ac-

complish its purposes primarily through local chapter meetings. During recent years, however, it has become increasingly evident that the most effective results can be secured only through united, persistent effort on a nation-wide basis. It is doubtless very fortunate that members of Phi Delta Kappa have recognized this need early in its history. The reports which were submitted by members of the Fraternity contained numerous suggestions which may be reviewed at this time before the constructive work of the Council is undertaken.

"1. Phi Delta Kappa, as a national educational fraternity, should participate more actively in deliberate scientific discussions of educational problems. This view was expressed effectively in the following terms:

"Phi Delta Kappa will render a great service, if it will provide opportunities for trained men to co-operate in both scientific discussions and in the practical applications of these discussions.'

"The recommendation was made repeatedly that local chapters provide definitely for detailed discussions of education problems in the progress for the year. Student members, field members, members of the faculty, and visiting experts should take an active part in these discussions. Field members and alumni chapters should hold meetings at frequent intervals in convenient centers to engage in pointed discussions and to plan to co-operate in the solution of common problems. Members of Phi Delta Kappa should meet on the occasion of state meetings for impartial scientific discussions of these problems. Such steps have already been taken in a number of states. The nation as a whole is also confronted with innumerable problems of large significance. The suggestion was offered that a committee be appointed to collect evidence and formulate a report concerning at least one of these problems for presentation at each national luncheon. It was further suggested that the Phi Delta Kappan be used for the publication of these reports and of the Fraternity. The recommendation was made repeatedly that Phi Delta Kappa should utilize the numerous agencies at its disposal to stimulate clear thinking and impartial discussions on a nation-wide basis concerning significant educational problems. If the Fraternity can establish effective means for accomplishing these purposes, it will have rendered a most valuable service. I am confident that the Council of 1921 should give serious consideration to methods of making the Fraternity more effective in these respects.

"2. Phi Delta Kappa should not only provide opportunity for discussion; it should work for educational progress through concerted effort. This obligation was expressed in the following terms by one field number:

"I believe that the Fraternity should be a leading factor in the educational progress of the times and should make plans for directing educational movements of the future in the directions which research determines."

"Because of the thorough training of its members and because of their devotion to the highest professional ideals, Phi Delta Kappa possesses unlimited potential energy and power. If this can be capitalized and directed toward clearly defined ends the possibilities of marked progress in educational thought and practice in the immediate future are unlimited. The surprisingly large number of reports received from field members in response to a questionnaire sent out in August justifies the conclusion that members of the Fraternity are ready to co-operate in significant activities. The time is ripe for large accomplishments."

"The means of securing effective co-operation were not discussed in detail in the reports submitted by field members. One member suggested that a committee be appointed to prepare a report for each number of the Phi Delta Kappan, which would contain recommendations concerning one or more opportunities for co-operative activity and suggestions concerning the most effective means of securing results. It was also suggested that District Deputies make deliberate studies from time to time of the most pressing educational problems in their respective districts and to report their findings together with recommendations concerning co-operative activity in the columns of the national magazine. These suggestions are very valuable. They suggest pointedly that the Council of 1921 must face the fact frankly that we are not organized at the present time for productive work. There are no funds available for constructive activities. The national office and the local chapters have not established methods of procedure which make possible constructive work on the part of the Fraternity as a whole."

"In order to make effective progress in significant enterprises, it has been suggested that a central committee be appointed and authorized to plan a program of activity in which the Fraternity as a whole will participate; that each local chapter be made responsible for organizing the field members who are asso-

ciated with it; that reports from field members be assembled and summarized by local chapters; that a scholarship be established in each local chapter and be given to an active student member who will be responsible for summarizing such information or data as may be collected; that the summary reports from the local chapter be sent to the central committee, which will prepare the material for publication and that an avenue of publicity, such as a year-book, be established. If the Council of 1921 makes possible the pursuit of productive work by the Fraternity as a whole it must face the problem of providing an adequate working organization."

"3. Phi Delta Kappa should take definite steps to promote Research in Education and to stimulate the scientific study of educational problems among its members. The tendency throughout our profession to depend on authority and to reduce practices to routine was challenged in practically every report received in the investigation of the aims and purposes of Phi Delta Kappa. It is believed that education will make most effective progress and will interest strong men only when it is recognized that every school problem is in essence a research problem requiring independent, scientific investigation."

"The responsibility of individual members of the Fraternity in regard to research was summarized in a comprehensive way by a field member:

"To undertake independently and to co-operate actively in experimentation and research; to foster the research attitude; to encourage the formation of more and better research agencies; to distribute the results of individual and group studies unselfishly; to base educational reforms on scientifically determined facts; and to inspire genuine confidence in education as a science through the objective, scientific attitude which educators adopt in all of their work."

"The opportunities of local chapters to stimulate substantial research work were frequently discussed. Practically every chapter described plans for making the regular meetings more productive in this connection. Two chapters told of plans for securing funds for research scholarships. One chapter described the following significant plans:

"(a) That each year, in the spring, the chapter hold an open meeting, preferably a dinner meeting, at which a person who can speak with authority on research in Education be invited to discuss progress in the study of Education, the tendencies

of such study, and the more important problems which press for solution.

"(b) That each year the chapter offer to that student in the Graduate School of Education, who is judged by the faculty to have been most productive in research, a medal, prize, or other mark of honor.

"The recommendation was frequently made that the national office become a vital force in upholding and stimulating a scientific attitude among its members. Some of the specific suggestions follow:

"a. That the co-operate study of at least one significant problem be organized each year. For illustration: It was suggested that the Fraternity as a whole work on the problem of public-school finance next year.

"b. That brief reports of investigations by members of the Fraternity be published in the Phi Delta Kappan to encourage the investigator and to familiarize members in the field with such studies.

"c. That lists of published investigations made by members of the fraternity be included in the Phi Delta Kappan from time to time. That the Phi Delta Kappan serve as a bond of connection throughout the year, acquainting members in one section of the country with those who are interested in or working on similar problems elsewhere.

"d. That committees be appointed to prepare a critical review of progress in some field of investigation for each number of the national magazine.

"The suggestions which have been included indicate that the Fraternity as a whole believes heartily in promoting the scientific study of educational problems. Individual members and local chapters have large responsibilities in making this aim of Phi Delta Kappa real. I am confident that the Council of 1921 must do everything within its power to promote research in education and to stimulate the scientific study of educational problems. In this connection we must face the following questions frankly.

"How much can Phi Delta Kappa afford to invest in research activities? Sigma Xi and other scientific organizations establish scholarships and provide funds for investigation and awards. Should Phi Delta Kappa attempt to promote research in any of these ways? If so, which is the most appropriate and productive line of activity? How can the necessary funds be secured for immediate use? What is the best means of providing a permanent fund for financing constructive activities? One member has

suggested that life memberships be established, the income from which to be used largely in financing research activities and in promoting superior scholarships.

"Another problem closely related to this which has just been discussed relates to the advisability of our securing affiliation with scientific organizations, such as the American Association for the Advancement of Science. There has been some preliminary correspondence in regard to the matter and it has been found that an application from Phi Delta Kappa for affiliation with the American Association will be hospitably considered.

"There is no one more enthusiastic than your President over the possibilities of making Phi Delta Kappa exceedingly productive as a national educational fraternity along the lines which have been suggested above. I trust that the Council of 1921 will take noteworthy steps in this direction. It should be pointed out, however, that there are serious limitations at the present time to such activities which must be carefully considered lest we make more plans than we are able to execute effectively. In this connection, I wish to point out three very serious problems:

"(1) The amount of time and energy required to make the Fraternity genuinely helpful and productive must of necessity be exceedingly great. We are in need of additional stenographic and clerical assistance to relieve the National Secretary of routine work to which he has devoted hundreds of hours during the last year.

"(2) A national office is necessary if we are to continue even the modest lines of work already undertaken. We have imposed unjustly on Mr. and Mrs. McAllister during the last year by establishing our national office in a room in their apartment.

"(3) The National Budget does not make provision at the present time for other than routine activities. Since our present facilities and resources are overtaxed at the present time, we are confronted with serious problems in organizing additional activities. How much constructive work should the Fraternity undertake during the next two or three years? Which activities can be undertaken first to greatest advantage? Shall committees be appointed to assist the Executive Committee in its work or shall additional paid assistants be secured? If our plans provide for the expenditure of more money, from what sources shall the necessary funds be secured? I am sure

that you will agree with me that the Council of 1921 must face these problems frankly and must come to some adequate solution of them.

"Numerous constitutional changes have been recommended during the past year. It will not be possible to discuss each one in detail in this report. I shall endeavor, however, to present the recommendations in sufficient detail to insure deliberate consideration of them by members of the Council.

"1. The first recommendation urges that the Constitution be followed strictly in the future in granting charters. 'Active chapters may be organized and established at any institution on the list of American Association of Universities that maintains a college or school of education, or at any equivalent institution.' In this connection, there are three possible plans which might be followed. The first is to follow the above recommendations very rigidly. If this is done it should be with a clear recognition of the following facts: (1) Qualification for admission to the American Association of Universities is determined by the quality of the research work in graduate departments; (2) only twenty-three universities of the country have been admitted to the Association; (3) if the constitution is followed strictly very few, or no, new chapters will be established for a decade or more.

"The second plan which might be followed is to interpret the constitution somewhat liberally, or to re-word it in more liberal terms. The attitude of local chapters toward some of the recent petitions indicates clearly that the Fraternity as a whole is not in favor of lowering standards.

"The third plan is to re-define qualifications for admission in terms of the amount and quality of the work done in Departments of Schools of Education. For illustration, the following requirement has been suggested by one member: 'That petitions be approved only from universities and colleges which offer at least 40 hours of strictly graduate work in Education and which have at least three men on the faculty devoting their full time to courses in Education.' In my judgment the third plan places emphasis where it belongs and merits serious consideration. (There are several petitions for chapters on file which must be considered very carefully by the Council as it is endeavoring to reach satisfactory solutions to the problems which have just been presented.)

"Two additional problems which relate directly to the qualifications of chapters

have been suggested. 'If a chapter becomes inactive for a period of time, should it be permitted to resume activity without securing the permission of the National Council or of the Executive Committee?' 'If an institution in which a chapter has been established falls below the standard requirements at any time, or if a chapter should become inactive for a time for any reason, should it be permitted to continue its activity without the approval of the National Council or the Executive Committee?'

"Questions relating to the approval of petitions should be considered by the Council: To what extent should one chapter try to influence another chapter in its vote on a petition? To what extent should activities by the petitioning group to secure favorable action from chapters be tolerated? Should a chapter be permitted to change its vote on a petition? If so, under what conditions? What is the latest date at which petitions for chapters should be submitted to local chapters during an academic year?

"2. Numerous criticisms have been made of the standards adopted by local chapters in electing new members. Evidence which has been cited recently indicates clearly that a few local chapters have not investigated the qualifications of candidates with sufficient care. In my judgment the following questions should receive deliberate consideration by the Council: Are our present standards too low for a professional fraternity which espouses the ideals of Research, Service and Leadership? One field member writes: 'Should not admission be limited to those who are planning to enter the field of Education as a professional rather than to include teachers or investigators in other fields? Is the organization endeavoring to give recognition to capacity for service in Education, or is it aiming to stimulate interest in Education on a research basis? In either case the standard of five semester hours in Education is too low. In this same connection a chapter recommends that ten semester hours in Education be required.'

"It has been recommended that the restriction of membership in the Fraternity to whites be removed. Those who favor a revision of the constitution in this connection refer particularly to the desirability of accepting Filipinos and Indians of unusual accomplishments as members.

"3. Some chapters question the advisability of alumni chapters. They believe that groups of field members may organize for productive work, as was done in

St. Louis, but believe that field members should retain affiliation with their respective home chapters, or with the nearest chapter.

"4. One chapter objects to the implied subordination of the honorary character of the Fraternity in Article II, Section 2, and recommends constitutional changes, which will emphasize the honorary character of the Fraternity more strongly.

"5. Several chapters have recommended that the National Council meet once in three years rather than every two years.

"6. One chapter recommends the substitution of the key for the pin. 'We believe that a key will serve better than a pin as the insigna of the Fraternity, for it has become customary to look upon a key as the proper mark of an honor society. It seems important to us to use every means to mark the character of the society as honorary rather than social.' I wish to state in this connection that the purposes of honorary membership and of the key should be worked out more clearly by the Council of 1921. The distinction between an honor key conferred by the National Executive Committee and one conferred by a local chapter with the approval of the Executive Committee should be defined more clearly. If the members to whom keys are conferred by the National Executive Committee are men of greater distinction than those to whom keys are conferred by local chapters, should the same key be used? (In passing it should be said that Brother McAllister has a new design for the key which should be inspected by the Council and approved or rejected.)

"7. Questions have arisen concerning the best time of electing officers of local chapters. Difficulties are encountered at the present time in getting the various chapters under way in the autumn when the officers are elected at the close of the academic year.

"8. The advisability of adopting uniform records, reports and systems of accounting, and the advisability of providing blanks and printed forms through the national office should be considered. There is tremendous waste of time and energy by local officers at the present time who have to design forms for themselves frequently.

"9. There is need of systematizing the method of collecting national fees and local dues. There is confusion in some quarters on this point at the present time. In this connection the Council should consider plans for securing a much larger membership in good standing.

"10. There is need of a national program committee to keep in touch with local chapters, and to serve as a clearing house on all matters relating to programs and chapter activities. In my judgment the Vice-President should be the chairman of such a committee. The purpose of this committee should be to advise chapters and not to dictate in any way.

"11. There is need of an officer or committee to make a study of the qualifications of institutions for chapters of Phi Delta Kappa, it would facilitate matters greatly when petitions are filed. Again I would suggest that the Vice-President be appointed to serve as Chairman of the Committee.

"12. The right of the rival fraternity to retain the name of Phi Delta Kappa has not been finally determined. The Executive Committee wish instructions from the Council in regard to the relative advantages of several possible lines of procedure.

"13. The records of chapters and their histories have not been prepared in some cases or kept up to date in other cases. Would it not be advisable to arrange through the historian to have all such matters brought up to date during the coming year?

"14. Is a national directory necessary or advisable at this time? Would it be better to postpone such a publication until our membership drive has been brought to a more successful completion? If a directory should be published, what means of financing it does the Council suggest?

"15. A committee should be appointed to consider ways and means of making the Phi Delta Kappan more useful and productive.

"16. The duties of the Faculty Sponsor should be discussed and defined in greater detail. The same statement should be made in regard to District Deputies.

"17. There are several chapters which have not straightened up their old accounts. What steps does the Council recommend in such cases?

"18. The budget for the current year has been approved. Should any changes be made, if the Council recommends a wider program of activities?

"19. We have on file several invitations relative to the place of the next Council meeting. If the meeting place is changed, steps should be taken at once to determine the difference in railroad fares."

WILLIAM S. GRAY,
National President

Reports of chapter activities at Chi, Upsilon and Zeta were then given. They follow:

Chi (Oregon). "Chi Chapter now has thirty odd members enrolled. The majority of the initiates are either graduate students or seniors in the School of Education. The majority of the members at present are in the field, and there is a difficulty in keeping in touch with them.

"We have endeavored to overcome this difficulty in starting a 'news letter,' the first issue of which recently appeared, containing information upon the members and their activities. We hope to be able to continue this method of reaching field members.

"The chapter holds combined monthly luncheon and business meetings, and we have outlined a rather ambitious program for the school year, consisting of meetings at which some well-known educator gives a topic, followed by a general discussion. This form of meeting has proved very profitable. We have held a combined meeting with the Women's Educational Fraternity.

"We contemplate initiating new members in January, among whom will be as an honorary member, the State Superintendent of Schools."

H. A. LEADER, Delegate

Upsilon (Northwestern). "Last summer our chapter, departing from its usual custom, held meetings during the Summer-School session. Dr. George Counts of Yale University and Dr. Clifford Woody of the University of Washington were the speakers on these programs. A number of men of the Department of Education who were attending the summer session of the university were invited to the meetings for the inspiration and help that they might receive. Two men were initiated into the chapter.

"The regular school year opened with twenty-six active members. The chapter immediately set about increasing that number and as a result, seven of the best men in the Department of Education have been initiated into active membership. Prof. E. A. Smith, Superintendent of the Evanston school system, has recently been initiated as an associate member. He will make a strong addition to our chapter. We have permission from the National Executive Committee to initiate President Walter Dill Scott of Northwestern University as an honorary member. We appreciate this action on their part.

"It is our plan to issue a News Letter bi-monthly throughout the year, which

will be sent to the active and associate members. Near the close of the year the chapter will issue a larger and more complete letter summing up the work of the year.

"The program for the year was planned with considerable care so as to make it helpful and challenging. For the First Semester, we planned to visit three or four notable school systems and follow the visits by a program at which the Superintendent of the school system would be present to discuss his peculiar problems and answer questions. This plan is in the process of being carried out. Following this part of the year's work we expect to have a series of discussions led by members of the education faculty on the significant tendencies and problems in present-day education. The last section of the year's work will be an opportunity for men working on their graduate theses to present their general problem for discussion and criticism. We believe that this program for the year will yield solid results.

"Upsilon Chapter has the spirit to make this year one of the best in its history."

FRANK G. LANKARD, Delegate

Zeta (Chicago). "Brother W. W. Martin, delegate without credentials, gave a very interesting report of Zeta Chapter activities as seen by himself, a very recent initiate. The following written report was later presented by Brother G. M. Hoyt, delegate:

"Zeta Chapter began its yearly activities early in October under the leadership of President H. W. Nutt and Secretary L. W. Case. Regular meetings have been held semi-monthly. The following men appeared on the programs during the autumn quarter: Dean W. S. Gray, H. W. Nutt, Dr. H. A. Carr, Lawrence W. Miller.

"The following five men were elected to active membership in the chapter in December: William H. Andrews, Edward J. Brown, Llewellyn G. Hutchison, William W. Martin, Charles A. Wagner. Other promising graduate students will be initiated during the coming months.

"December 15 our chapter gave a dinner for its members and their ladies, at which Dr. C. H. Judd presented a stimulating reply to the question: 'What is the next task for Scientific Education?' The programs for the year have been arranged so as to carry out a consistent plan of activities. For the remainder of the year they include discussions by faculty members and reports by student members." G. M. HOYT, Delegate

The Secretary read a communication from the Near East Relief Commission asking permission from the Council to hear their representative.

It was moved by Brother Houser and seconded by Brother Miller that the Near East representative be allowed fifteen minutes on the program. It was carried. President Gray set the time of the representative's appearance at 12:15 p. m., Friday.

It was moved by Brother Charch and seconded by Brother Lankard that we

have a photo of the Councilors taken and that it be published in the Phi Delta Kappan. It was carried.

It was agreed by common consent that we have a good fellowship dinner Saturday evening following the closing session.

President Gray appointed Treasurer Miller as Committee on Arrangements.

It was moved by Brother Williams and seconded by Brother Saupe that we adjourn to meet in committee of the whole at 2:00 p. m. It was carried.

THIRD SESSION

The meeting was called to order Thursday afternoon, December 29, 1921, by President Gray.

Secretary McAllister called the roll. There were present:

Officers	5
Delegates with credentials.....	22
Delegates without credentials.....	1
Visitors	0

See official roll at close of the proceedings for list of Councilors present.

President Gray announced appointment of the following additional committees:

1. Constructive Activities. Brothers Mosher, E. E. Lindsay, Smith, Hillman, Leader.

Note.—Brother D. C. Troth was added to the committee upon his arrival Friday morning, December 30.

2. Constitutional Amendments. Brothers Williams, Lantz, Gunn, Popenoe, Martin.
3. Auditing, Finance, Budget, Uniform Records. Brothers Miller, Young, Odell, Childs.
4. Petitions. Brothers Bauder, Morgan, Thurber, Saupe.
5. National Magazine, Directory, National Membership, History. Brothers Houser, Ellinger, Searles, Roach.
6. Rival Organizations, Ritual, Memorial, Resolutions, District Deputies and Faculty Sponsor. Brothers F. B. Lindsay, Charch, McCrory, Lankard.

At the suggestion of President Gray, the Council discussed in committee of the whole the question of

Methods of Realizing Our Ideals as a National Fraternity.

Brother Mosher. Raise salary of National Secretary and provide him with more clerical help.

Brother Smith. Continue problems of research like President Gray has directed the past year.

Brother Morgan. Symposia regarding educational opportunities, valuable in preparation of Ph.D. dissertations, M. A. theses, and seminar reports.

Brother Bauder. Revise qualifications for chapters and members in the light of the spirit of Research, Service and Leadership.

Brother Odell. Induce the professional attitude in those taking work in education courses.

Brother Searles. Define our aims more clearly.

Brother Roach. Issue National Magazine oftener, eight times a year, and raise national dues to \$1.50.

Brother F. B. Lindsay. Serve the field men by preparation of educational bibliographies, and by acting as a clearing house for educational publications and articles.

Brother Lankard. Greater emphasis on our ideal of Service.

Brother Popenoe. Encourage field members to help the chapters and vice versa.

Brother Lantz. Put field members on debates, oral and written, on educational questions.

Brother Martin. Hitch up to current fields of educational investigation.

Brother Houser. Greater co-operation between chapters and the men in the field.

Brother McAllister. Establishment of junior chapters, or some other definite and tangible plan of contact with, and service for, the better institutions containing promising schools, colleges or departments of education, but whose qualifications are not high enough for regular chapters of the Fraternity.

Brother Gray. Do something educationally constructive in a national way.

Conduct chapter discussions and symposia on educational opportunities.

Continuing in committee of the whole, the Council discussed the general question of

Encouragement of Research.

Brother Morgan. Believe it better to leave the initiative to individual members and chapters.

Brother Houser. We should be careful not to over-emphasize the honorary aspect. Place more stress on recruiting promising young men in the work.

Brother Searles. Let individuals treat the problem, each in his own way.

Brother Young. Practically all members of our Fraternity are already engaged in research of one kind or another. Therefore, boost research by boosting Phi Delta Kappa.

Brother McCrory. Enlist aid of superintendents of schools to co-operate in research problems of the Fraternity.

Brother E. E. Lindsay. Research is largely a local problem.

Brother Hillman. Emphasize research attitude among members, rather than to direct research work. Let the chapter work as a unit on such problems if it so wishes, emphasis on let.

Brother Gray. Reports from field mem-

bers indicate a need for encouragement of research among field members.

Brother Smith. Keep at work at one problem and publish results in the Phi Delta Kappan; also use at least one page in each issue announcing studies now being pursued, and another on studies already pursued and in published forms.

The Council then discussed more or less briefly the topic

Chapter and Membership Qualifications.

Those participating were Brothers F. B. Lindsay, Thurber, Saupe, Popenoe, Martin, Smith, Young, Mosher, Gunn, Morgan, Ellinger, E. E. Lindsay, Lantz, Houser, Gray, Odell, Williams, McAllister, Charch, Miller, Bauder, Lankard, McCrory, Hillman, Leader, Searles, Roach, Childs. The discussion was engaged in so freely and so co-operatively that the Secretary was unable to keep an accurate record of the many valuable suggestions and exchanges of opinion. The discussion, however, disclosed that the problem of establishing ideal standards for membership and for establishment of chapters and maintaining them in a practical way is indeed a very complex one.

At 5:10 p. m., President Gray, by common consent, adjourned the Council until 7:00 p. m., at which time it was agreed discussion of the problem of Chapter and Membership Qualifications be scheduled to continue.

FOURTH SESSION

The meeting was called to order by President Gray at 7:00 p. m., Thursday, December 29, 1921.

Secretary McAllister called the roll. There were present:

Officers	5
Delegates with credentials.....	20
Delegates without credentials....	1
Visitors	1

See official roll at close of the proceedings for the list of Councillors present.

Continuing in committee of the whole, the Council discussed the qualifications for membership, especially with reference to the number of semester hours

in education courses a candidate should be taking or have taken in order to entitle him to consideration. The attitude of chapters varied from five (5) to fifteen (15).

Several other problems for the good of the Fraternity were discussed, but upon common advice of the Council no record was kept.

It was moved by Brother Roach and seconded by Brother Thurber and several others that we adjourn to meet as a Council at 11:00 a. m., on Friday, December 30, but that committees meet at 9:00 o'clock for further consideration of their problems. It was carried.

FIFTH SESSION

The meeting was called to order by President Gray at 11 a. m., Friday, December 30, 1921.

Secretary McAllister called the roll. There were present:

Officers	5
Delegates with credentials.....	22
Delegates without credentials....	2
Visitors	1

See official roll at close of proceedings.

Brother Dennis C. Troth, delegate from Nu Chapter without official credentials, arrived. Following is his report of the activities of Nu Chapter:

"Nu Chapter is functioning in promulgating the cardinal principles for which Phi Delta Kappa stands. Regular meetings are held on the second Saturday of

each month. The program always consists of a dinner together, followed by a brief discussion of previously announced vital and practical professional problems.

"It is our policy also to give visiting educators a place on our monthly programs when they come into our midst.

"As social features of our chapter we have an annual joint banquet with Pi Lambda Theta. The fraternity also has annually an outing at some appropriate place on Puget Sound, accompanied with a beefsteak feed.

"A traveling brother is always welcome in Nu Chapter."

DENNIS C. TROTH, Delegate

Preparatory to closing the business incident to the work of the Secretary and Treasurer, President Gray suggested, and the Council unanimously concurred, that the Secretary be authorized to deliver expense checks to the delegates upon receipt of written report regarding local chapter activities.

Brother Mosher presented a number of ideas as to the improvement of the National Magazine, and this was followed by general discussion.

Brother Williams asked special help for the Committee on Constitutional Revisions on the problem of chapter constitutions in their relation to the National Constitution.

Brother F. B. Lindsay discussed the problem of the District Deputies' duties in relation to the budget.

Regarding Junior Chapters

The question of junior chapters was brought to the attention of the Council. Secretary McAllister read the following communication from Brother C. H. McClure of Gamma, now a member of the faculty of the State Teachers College, Warrensburg, Missouri:

"Noticing your invitation to the members of Phi Delta Kappa to make recommendations and suggestions for the Council meeting, I am going to afflict you with one. In the first place let me say that I think it is much more important that a definite and rather high standard be maintained for the admission of members by all of the local chapters than it is that chapters be placed in only the highest types of institutions. What we want is to get as many strong, capable, wide-awake men as we can. We can do this by having a high standard for admission and then have chapters formed in as many institutions as it is possible to find sufficient educational interests.

I think we would get the largest number of the right type of members by that policy.

"The real question, however, that I want to get before you is this: There are in Missouri and some other states in the Middle West a number of teachers' colleges which are real four-year colleges and members of the North Central Association of Colleges and Universities. These teachers' colleges do not offer graduate work and I presume would therefore be excluded so far as the permission to form chapters of Phi Delta Kappa is concerned, but it seems to me that some sort of a professional fraternity—probably an auxiliary to the Phi Delta Kappa might be established in these teachers' colleges, and that this would be an excellent feeder for Phi Delta Kappa in graduate work.

"Take our own college here at Warrensburg for example. We do not longer admit high school students to membership in the college. We have this fall 500 college students. During the summer school last year we had 1,000 college students. Last year we granted 96 degrees to people who had completed our four-year college course. I do not know the number of these that were men, but a good percentage of them were.

"Our department in education offers about 60 hours of college work in education and we require 30 hours in education of all people who get our B. S. degree.

"In 1915 three of us who were members of Phi Delta Kappa, Dean Phillips, President Hendricks, and myself, encouraged and aided in the organization of a local honorary fraternity in our college. We made the standards of admission rather high and sometimes it has been difficult to keep the fraternity alive, especially was that true during the war, but it has survived and we feel that it has been a great benefit to the institution and to the boys who became members. We naturally patterned it after Phi Delta Kappa. We now have about 50 members out in the field actively engaged in school work. We have lost to education but very few of the members of the organization. Last year I think there was a special effort made on the part of the organization to extend it to one or two other institutions.

"My suggestion is, that if it is impossible to allow chapters of Phi Delta Kappa at these four-year teachers' colleges, and I presume that it will be, that the Phi Delta Kappa might encourage, through its members in the faculties of these colleges, the organization of a professional fraternity of the same type,

which would do much to keep graduates of these institutions in the profession, and would naturally turn them toward graduate work in education. It seems to me that an organization of this kind would be able to do a great deal toward getting and holding red-blooded men in the profession. I know that our organization has worked that way."

With Brother McClure's communication as the basis for the apparent need for further extension of our activities as a Fraternity, the Council discussed informally the various aspects of the problem.

It was moved by Brother F. B. Lindsay and seconded by Brother McCrory that the chairmen of the various committees be made a special committee to consider the question of junior chapters. The motion was carried unanimously.

Brother Bauder, Chairman of Committee on Petitions, made a preliminary report and expressed the need for individual counsel regarding the merits of the different groups of petitioners.

It was moved by Brother Miller and seconded by Brother Odell that the Committee on Petitions be authorized to invite counsel from members of the Council regarding merits of petitions and petitioning groups. It was carried.

Brother Mosher raised the question of whether the initiation fee of \$10 should be sent as a unit to the National Secretary or be split into the price of the pin and the remaining portion of the initiation fee. After a short discussion, Chairman Williams of the Committee on Constitution and By-Laws advised that the problem would be presented in a formal manner later by the committee.

Mr. A. J. Komber of the Near East Relief made a fifteen-minute talk to the Council regarding the struggle, religious and political, that is now going on between the Turks and Armenians. No formal request for funds was made by the speaker.

Without motion, the Council adjourned to meet at 2 o'clock, by committees, and at 3:30 for consideration of legislation.

SIXTH SESSION

The meeting was called to order by President Gray at 3:30 p. m., Friday, December 30, 1921.

Secretary McAllister called the roll. There were present:

Officers	5
Delegates with credentials.....	23
Delegates without credentials....	1
Visitors	1

See official roll at close of proceedings.

The Committee on Credentials made the following report regarding the delegate from Nu Chapter:

"Brother D. C. Troth presented the following letter:

"Credentials Committee, National Council of Phi Delta Kappa.

"Gentlemen: Nu Chapter of Phi Delta Kappa, because of so great a distance and because of so long a time required of a delegate in attending the National Convention, had not thoroughly considered sending a delegate, until receiving a telegram on December 26th, urging that Nu Chapter send a delegate.

"It being impossible, at such a late date, to call a special meeting of the local chapter, the Executive Committee, together with advice of the faculty sponsor, elected D. C. Troth, President of Nu Chapter, to be delegate to the National Convention.

"With this explanation and regrets for not arriving on time, the undersigned delegate hereby petitions to be accepted as a regular delegate to the National Convention."

D. C. TROTH, Delegate

"The Credentials Committee considers that the Executive Committee and faculty sponsor of Nu Chapter are not qualified to select a delegate. Credentials are not such as to permit approval of Brother Troth's petition to be accepted as a 'regular' delegate.

"Regarding Zeta Chapter, the committee recommends that inasmuch as the properly accredited delegate from Zeta Chapter has joined us, this committee recommends that previous action taken debarring that chapter from voting powers in the Council be rescinded, and Guy M. Hoyt, the brother in question, be admitted to full voting power in the deliberations of the Council."

PAUL R. YOUNG
JAMES E. HILLMAN
HERBERT POPENOE

Dated Dec. 30, 1921, 2 p. m.

It was moved by Brother Young and seconded by Brother Hillman and several others that the report of the Credentials Committee be accepted. The motion carried unanimously.

It was moved by Brother Mosher and seconded by Brother McCrory that the

magazine be made a medium of constructive activity. It was carried.

It was moved by Brother Williams and seconded by Brother Mosher that the last sentence of Article IV, Section 2, Sub-section A, be changed to read as follows:

"It shall also receive and place on file chapter constitutions and by-laws, and shall recommend advisable changes to the National Council for action."

After informal discussion, the motion was withdrawn by the maker with consent of the second.

It was moved by Brother Williams and seconded by Brother Bauder, et al, that the Secretary's honorarium be raised to \$500 a year. It was suggested by President Gray that this and all other matters involving increased expense be referred to the Finance Committee before final action. In line with President Gray's suggestion, the motion was withdrawn.

It was moved by Brother Williams and seconded by Brother Gunn that Article III, Section 10, be changed as follows:

Change the words "the first day of the next calendar month after the adjournment of a regular Council meeting until the first day of the first calendar month after the adjournment of the next Council meeting," to read as follows: "the first day of the next fiscal year after the adjournment of a regular Council meeting until the first day of the fiscal year after the adjournment of the next regular Council meeting."

It was carried.

Brother Mosher, Chairman of the Com-

mittee on Constructive Activities, in a verbal report, recommended that the National Magazine be enlarged and that the national dues be raised to \$2.50.

After some discussion, it was moved by Brother Mosher and seconded by Brother Smith that the magazine be enlarged, that an editorial board be created, representing the sections of the country.

After some discussion the motion was withdrawn to give the Committee on Constructive Activities opportunity for further consideration of the problem.

It was moved by Brother Mosher and seconded by Brother Hillman that the following report of the Committee on Constructive Activities be accepted:

"Your Committee on Constructive Activities recommends that Phi Delta Kappa establish an Appointment Bureau under the direction of the National Secretary."

After some discussion, it was moved by Brother Thurber and seconded by Brother F. B. Lindsay to lay this motion on the table. It was carried.

Brother Mosher made tentative report, verbally, on the following: chapter news-letters; bibliography exchange by active chapters; awards; reports of studies; smoker to all men of the college; joint dinners with Pi Lambda Theta; that chapters actively back all educational movements at college.

There was informal discussion, but no formal action was taken at this time on any of these questions.

At 5 o'clock the Council adjourned to meet again at 7 o'clock.

SEVENTH SESSION

The meeting was called to order by President Gray at 7:00 p. m., Friday, December 30, 1921.

Secretary McAllister called the roll. There were present:

Officers	5
Delegates with credentials.....	20
Delegates without credentials....	0
Visitors	2

See official roll at close of proceedings.

The report of the Committee on Constitution and By-Laws was called for. Brother Williams, Chairman, presented a preliminary report.

Regarding inactive chapters, the question was discussed by several members, but no formal action was taken at this time, but was left in the hands of the committee for further consideration.

It was moved by Brother Williams and seconded by Brother Childs that the fol-

lowing be added to Article VI, Section 2, Sub-section C, of the Constitution:

"Provided further, That alumni chapters shall be permitted to elect members from the ranks of the Fraternity, but that no nominee shall be in student residence at an institution where there is an active chapter." The motion was carried.

It was moved by Brother Williams and seconded by Brother Odell that Article VII, Section 2, Sub-section A, be changed to read "twelve (12) semester hours in education," instead of "five (5) semester hours in education." It was moved by Brother Charch and seconded by Brother Gunn to amend the original motion by substituting "ten (10)" for "twelve (12)." The amendment was lost, there being twelve (12) affirmative votes and eight (8) negative votes. (See footnote No. 1.) The original motion was then voted upon,

with the result that there were ten (10) affirmative votes and twelve (12) negative votes. The motion was, therefore, declared lost.

It was moved by Brother Houser and seconded by Brother Popenoe that an official statement be issued by the Council expressing the attitude of the National Council toward the duties and functions of alumni chapters. It was carried. (See footnote No. 2.)

Footnote No. 1. A two-thirds affirmative vote is required to make an amendment of the Constitution.

Footnote No. 2. This was incorporated in the constitutional change of Article VI, Section 2, Sub-section B.

It was moved by Brother Williams and seconded by Brother Houser that Article VII, Section 2, Sub-section A, be changed to read "eight (8) semester hours in education," instead of "five (5) semester hours in education." It was carried.

It was moved by Brother Williams and seconded by Brother Houser that the following be inserted in the same article, section and sub-section, regarding normal school graduates:

"Normal school graduates may be considered as having made the foregoing educational requirement." (Referring to eight (8) semester hours in education.) It was carried.

It was moved by Brother Miller and seconded by Brother Odell that the following recommendations be made to the

Auditing Committee for legislation recommendation:

1. That initiation fees be forwarded to the National Secretary in advance of the initiation, together with personal history of the member.

2. That the National Secretary, upon receipt of initiation fee, immediately forward the chapter for each initiation, the initiation pin and shingle.

3. That upon receipt by the National Secretary of a certified report of initiation, the National Secretary forward to the initiate his membership card.

The motion was lost.

It was moved by Brother Williams and seconded by Brother Thurber that from each initiation fee \$6.00 shall be forwarded to the National Secretary, and that the chapter shall furnish each initiate with an official pin, free of cost to him, purchased through the National Secretary. The motion was carried unanimously. (See Article X, Section 1, of the revised constitution.)

President Gray suggested that the following be the program of action for the remaining sessions of the Council on December 31:

8:30 a. m. Committee Meetings
9:30 a. m. Council Legislation
1:30 p. m. Committee Meetings
3:00 p. m. Council Legislation
6:30 p. m. Dinner

President Gray's recommendation was unanimously accepted without formal motion.

The Council adjourned at 10:10 p. m.

EIGHTH SESSION

The meeting was called to order by President Gray at 9:30 a. m., Saturday, December 31, 1921.

Secretary McAllister called the roll. There were present:

Officers	5
Delegates with credentials.....	23
Delegates without credentials....	1
Visitors	3

See official roll at close of proceedings.

The report of the Auditing Committee was called for and was given as follows:

"The Auditing Committee reports that it has examined and compared the books of the Secretary and the Treasurer and finds them to be correct to the best of its knowledge and belief.

"The Committee recommends that at the close of the present fiscal year the books of the National Secretary and of the National Treasurer be audited by a

certified accountant and the report of the audit be published in the Phi Delta Kappan."

PAUL R. YOUNG
C. H. THURBER

It was moved by Brother Searles and seconded by Brother Lankard that the report of the Auditing Committee be accepted. It was carried.

It was moved by Brother Miller of the Finance Committee and seconded by Brother Odell that the price of the number one pin be fixed at \$4.00; number two at \$5.00; number three at \$6.00; number four at \$8.00; and the honor key at \$8.00. In case of a change in price on the part of the manufacturer, the Executive Committee shall have power to revise the above prices and shall then so notify the various chapters. In no case shall the price exceed the manufacturing price by more than fifteen per cent

(15%). (See Article IV, Section 2, revised by-laws.) It was carried.

Brother Miller presented the following report of the Finance Committee as relating to chapter records:

"The Committee on Finance recommends that for the sake of encouraging more accurate and more workable financial records for each chapter, that a book containing the forms described below be made and sold by the National Secretary's office to the individual chapters at cost.

1. Sheets for entering RECORD OF CASH RECEIVED

2. Sheets for entering CASH DISBURSEMENTS

3. A Ledger account for NATIONAL SECRETARY ACCOUNTS

4. A RECORD FOR KEEPING ACCOUNTS WITH ALL MEMBERS

"This book should be arranged to cover a period of probably five years. Chapters should be urged to use these records for their treasurer."

Brother Miller went quite into detail in explaining each of the forms recommended.

It was moved by Brother Miller and seconded by Brother F. B. Lindsay that the report on chapter records be accepted, and that the National Treasurer and National Secretary complete these forms, publish the same, and deliver to the respective chapters with bill. It was carried.

It was moved by Brother Bauder and seconded by Brother McCrory that Article VII, Section 2 (a) of the National Constitution as amended, be further amended to add to the first sentence the clause: Provided, that the Executive Committee be authorized, at its discretion, to grant exception to the eight hour requirement to a limited number of institutions for a limited period of time. Provided further that the extent of such limitation be within the discretion of the Executive Committee. It was carried.

The photographer arrived, as per previous appointment, and a short recess was held for the purpose of getting a photograph of the group, after which the session continued.

The report of the Committee on Petitions was called for and was read by Chairman Bauder as follows:

"1. We propose that the Council recommend to the Executive Committee that approval be given to the petition of the University of Southern California, in view of the satisfactory evidence submitted.

"2. We propose that the Council rec-

ommend to the Executive Committee that approval be given to the petition of the Kansas State Agricultural College, in view of the satisfactory evidence submitted.

"3. We propose that the question of the petitions of Syracuse University, College of William and Mary, and Pennsylvania (Gettysburg) College, be referred to the Executive Committee with the recommendation that the suggestion be made to said institutions to defer application until the next National Council, to afford time for the development of their graduate work in Education, which now shows much promise,

"4. We propose that in the case of Pennsylvania (Gettysburg) College, the \$40.00 charter fee be refunded to the Head of the Department of Education of said College, in view of the suggestion that the application for chapter charter be deferred.

"5. We propose that Omicron Chapter's change of vote from negative to affirmative in the matter of the petition of the State College of Washington be recognized, in view of the desirability of the admission of the latter institution, according to the satisfactory evidence submitted.

"6. We propose that when a petitioning group appears to measure up to the standards set by the Constitution, the Executive Committee shall be authorized, if the President deem it necessary, to direct a personal investigation of the standing of such group. For this purpose there shall be a committee of one or more appointed by the President, consisting of a national officer, or the deputy of the district in which such petitioning group is located, or other member, or any combination of them. The expense of the investigation shall be defrayed by the petitioning group. The report of such investigation shall be forwarded to the Executive Committee for its guidance and the guidance of the chapters in the consideration of the petition.

"7. We propose that after July 1, 1922, all new charters should be granted only by the National Council at its biennial meeting, after adequate time for consideration in advance by the chapters, and that constitutional amendment be made to this effect, with the provision that in case of the acceptance of a petition, the original petitioners be considered as charter members of their group; provided further that the petitioners of a withdrawn petition shall not be considered original petitioners.

"8. We propose that the blanks for petitioning groups provide for the following



THE NINTH COUNCIL OF THE PHI DELTA KAPPA FRATERNITY

Every active chapter is represented; every national officer is present

Councilors, from left to right—

Rear Row : Childs (Alpha-Beta), Morgan (Lambda), Young (Theta), Lankard (Upsilon), Roach (Alpha-Alpha), Charch (Sigma), Troth (Nu), Saupe (Gamma), Hoyt (Zeta), Lantz (Omicron).

Middle Row: Odell (Pi), Popenoe (Delta), Searles (Omega), Smith (Eta), F. B. Lindsay (Alpha), Ellinger (Xi), Hillman (Psi), Gunn (Kappa), Mosher (Iota), Leader (Chi).

Front Row : E. E. Lindsay (Epsilon), McCrory (Phi), Bauder (Tau), Historian Houser, Vice-President Williams, President Gray, Secretary McAllister, Treasurer Miller, Thurber (Beta).

information in addition to that which is now called for:

- (a) Information concerning the College or Department of Education of the petitioning group, on the following points:
 - (1) Character and extent of undergraduate and graduate courses in Education offered at the time of petitioning.
 - (2) Number of male juniors taking education courses at the time of petitioning, and for each of the two years preceding.
 - (3) Number of juniors and seniors taking education courses at the time of petitioning, and for each of the two years preceding.
 - (4) Number of male graduate students taking education courses at the time of petitioning, and for each of the two years preceding.
- (b) Information concerning courses or groups of courses, undergraduate or graduate, already taken by each petitioner, and concerning also the courses in Education contemplated by each petitioner.
- (c) Information as to each petitioner's intention to choose Education as his life work.

"9. We propose that the section of the National Secretary and of the Deputy of the Northeast District be approved in the matter of the request to Dean Withers of New York University that he have the usual petitioning blanks used in the revival of Rho Chapter, to the end that adequate information as to the character of the revived chapter could most conveniently be obtained in that way.

"10. We propose that such petition of the revived group at New York University and of a revived group at the University of Texas, take the course usual to petitions for chapters, with the exception that no charter fee shall be charged, and that in the event of the Executive Committee's approval of such petition, approval of chapters be required only to the extent of at least three-fourths of the chapters of the district in which the institution is located; provided, that such revived group be charged not to exceed \$20.00, at the discretion of the National President, in order to defray the expenses incident to the handling of the petition."

CHAS. F. BAUDER,

Chairman

W. J. SAUPE

W. E. MORGAN

C. H. THURBER

December 31, 1921.

The report was taken up by parts with action as follows:

It was moved by Brother Bauder and seconded by Brother Houser that paragraph one be accepted. It was carried unanimously.

It was moved by Brother Bauder and seconded by Brother Gunn that paragraph two be accepted. It was carried by a vote of 19 to 2.

It was moved by Brother Bauder and seconded by Brother Thurber that paragraphs three and four be accepted. It was carried unanimously.

It was moved by Brother Bauder and seconded by Brother Charch that paragraph five be accepted. It was carried unanimously.

It was moved by Brother Bauder and seconded by Brother Saupe that paragraph six be incorporated as a part of the National Constitution, Article VI, Section 1, Subsection B. It was carried.

It was moved by Brother Bauder and seconded by Brother Thurber that paragraph seven be referred to the Committee on Constitutional Amendments. It was carried.

It was moved by Brother Bauder and seconded by Brother Young that paragraph eight be incorporated as a part of the National Constitution, Article VI, Section 1, Subsection B, first paragraph. It was carried.

It was moved by Brother Bauder and seconded by Brother Childs that the report in paragraph nine be accepted. It was carried.

It was moved by Brother Bauder and seconded by Brother Thurber that the report in paragraph ten be accepted. It was carried by a vote of 21 to 4.

It was moved by Brother Bauder and seconded by Brother Odell that the report as a whole be accepted and the committee discharged. It was carried.

It was moved by Brother Houser and seconded by Brother Ellinger that the present editorial policy of the Phi Delta Kappan be continued; that special attention be devoted to the development in the magazine of the ideals of research and service in the same definite manner as was devoted to that of leadership; that special numbers be devoted to historical and memorial material, proceedings of the Ninth Council and a directory; that the budget provide for one hundred additional pages for such special features; and that approximately twelve pages of each issue be reserved for editorial comments, chapter news and personals. After some discussion, the motion was withdrawn.

The Council discussed plans for conducting the National Membership Campaign. Secretary McAllister read a proposed form letter to be sent out to field members direct from the National Secretary's office for the chapters that might be in need of such assistance.

It was moved by Brother Odell and seconded by Brother Searles that the National Secretary be instructed to send a form letter to all chapters whose local officers were not now conducting a membership campaign, and that the National Secretary be authorized to use his own discretion as to having additional copies of the November number of the magazine printed. It was carried.

Regarding the collection of local and national membership fees for the fiscal year beginning July 1, 1922, it was moved by Brother Odell and seconded by Brother E. E. Lindsay that for each campaign for annual fees, the National Secretary shall prepare a letter stating the national appeal which it wishes to bring before every member of the Fraternity. Copies of this letter in quantity shall be sent to the secretary of each local chapter. The local secretary shall then send out to all local members a chapter letter together with the letter from the National Secretary, asking that the local and national dues be sent to the local treasurer, with the understanding that the national dues be forwarded by the latter to the National Secretary. It was carried.

Brother F. B. Lindsay presented the following report of the Committee on Ritual, Rival Organization, Memorial, Faculty Sponsor and District Deputy which was acted upon by sections:

"In passing upon matters referred to this committee for consideration, it has been guided in its recommendations by three principles:

"1. Whereas at the previous Council there appeared to exist chapter autonomy to the point of anarchy, there seems to be some disposition at this time to effect undue centralization of authority which might seriously affect the integrity of local chapters within their several individual provinces. Therefore it has been the intention of this committee to assist the National Organization in the performance of its proper duties, but to erect such simple machinery for this purpose as not to interfere with the several chapters in their own territories.

"2. The committee is silent on all matters which, however praise-worthy in themselves, would nevertheless, if presented and ratified by the present Coun-

cil, seriously imperil the other work of the Council by undue strain upon its financial resources or at other points. In its work the committee has invariably, whenever its materials made contact with the work of other committees, consulted with those committees and arranged its recommendations so as to be mutually agreeable to the program of the other committees and its own.

"3. It has also been the intent of this committee to conserve the time and energy of this Council to the end that it may creditably perform its great functions in determination of matters of main policy.

"**Rival Organization.** Whereas, there exists a social fraternity bearing the same name and incorporated under the laws of Indiana, and whereas, it filed its articles of incorporation after we filed ours, and whereas, it was allowed to do so only by reason of an oversight of the then Secretary of State for Indiana, and whereas, the present Secretary of State has admitted the fault of his office and written the rival organization requesting it to change its name in compliance with the statutes of Indiana, therefore, does this committee recommend that the Executive Committee push the matter as it is now doing by requiring the rival organization to change its name in compliance with the request of the Secretary of State and in accordance with Indiana Statutes.

"**Ritual.** The committee recommends that the minimum essentials be left at present in their present form, each chapter being at liberty to add to the above named minimum essentials of ritual as will best fit local conditions.

"**Memorial.** The committee recommends that the Council direct that a number of the National Magazine be devoted to the war service records of Phi Delta Kappa veterans in the World War, accompanied by a history of the Fraternity prepared for relatives of Phi Delta Kappa service men, as well as members themselves. Further, that such numbers be dedicated to Phi Delta Kappans who died in service during the world war.

"**Faculty Sponsor.** The committee recommends that the following amendment—which the constitutional committee has received favorably—be made to Article IX, Section 3, Subsection A. Add the following four sentences: "The Faculty Sponsor shall be the local representative of the Executive Committee. The Executive Committee may act through the Faculty Sponsor in requiring a chapter to take action on any matters in which it may be delinquent. The Faculty Sponsor

shall confer with the Executive Committee regarding matters of policy concerning his chapter. He shall report to the Executive Committee violations of the Constitution on the part of his chapter.'

"District Deputy. The committee does not recommend any specific changes with regard to the office of District Deputy for the reasons that any considerable changes or extensions of powers will require alteration of the financial policy of the Fraternity which the Budget Committee does not see fit to recommend at this time; and that the making of the Faculty Sponsor a representative of the Executive Committee will enable the membership campaign to be effected directly between the National Organization and the chapters without the intervention of the District Deputy, except possibly in most extreme instances. Through the Faculty Sponsor the Secretary can require the local corresponding secretary and other officers to function. The committee recommends that the chapters in each district consider whether a visit from their deputy would be advisable and whether it would be a good policy to make such visit an annual institution.

"Resolutions. The committee reports no resolutions favorably."

FRANK B. LINDSAY,
Chairman

FRANK G. LANKARD
W. HALE CHARCH
JOHN R. MCCRORY

December 31, 1921.

It was moved by Brother Charch and seconded by Brother Morgan that the Executive Committee be authorized to investigate incorporation of our Fraternity in various states and take such steps as are necessary to protect our rights. It was carried.

It was moved by Brother F. B. Lindsay and seconded by Brother McAllister that the Executive Committee be authorized to continue investigations regarding the rival fraternity and to report the results to the various councillors for advice as to further action, and the probable expense of same, and that the Executive Committee be governed by the majority referendum vote of the councillors. It was carried.

It was moved by Brother F. B. Lindsay and seconded by Brother E. E. Lindsay that the ritual be left in its present form, each chapter being at liberty to add to the above named minimum essentials of ritual as will best fit local conditions. It was carried.

It was moved by Brother F. B. Lindsay and seconded by Brother Lantz that a number of the National Magazine be devoted to the war service records of Phi Delta Kappa veterans from the World War, accompanied by a history of the Fraternity prepared for relatives of Phi Delta Kappa service men, as well as members themselves. Further, that such number be dedicated to Phi Delta Kappans who died in service during the World War. It was carried unanimously.

It was moved by Brother F. B. Lindsay and seconded by Brother Troth that the Faculty Sponsor shall be the local representative of the Executive Committee. The Executive Committee may act through the Faculty Sponsor in requiring a chapter to take action on any matters in which it may be delinquent. The Faculty Sponsor shall confer with the Executive Committee regarding matters of policy concerning his chapter. He shall report to the Executive Committee violations of the Constitution on the part of his chapter. It was carried by a vote of eighteen (18) affirmative to six (6) negative.

It was moved by Brother F. B. Lindsay and seconded by Brother Young that the duties of the District Deputy be left as they are in view of the added duties of the Faculty Sponsor and the limitations of our national budget. It was carried.

The report of the Committee on Constructive Activities was given by Chairman Mosher and is as follows:

"I. National Activities. The Committee on Constructive Activities has considered various plans whereby the national organization might be made more dynamic, viz., co-operative study, affiliation with the American Association for the Advancement of Science, subsidized research, the publication of a year book of studies of special merit made by members of Phi Delta Kappa, a more centralized secretaryship, and the like. Lack of funds and other impediments discourage our launching upon any of these projects at the present time, but we submit them as worthy of our hope and plans as we face the future.

"The Committee brings to you, then, but two definite proposals affecting the Fraternity as a whole.

"1. We would have the national magazine improved upon the lines exemplified in the publication of the study by Drs. Gray, Koos, Carter and Brother Hoyt. We urge movements as circumstances will permit toward increase in the size of the periodical, increase in the number of its issues per year, and such other im-

provements as may suggest themselves to the officers or be suggested by members or chapters.

"An advisory board comprising a half dozen or more of our brothers of national prominence is recommended to the consideration of the Executive Committee, Brothers Gray and McAllister, to form the nucleus of such an advisory board.

"2. We favor the establishment, when circumstances will permit, of a placement bureau in connection with the National Secretary's office. We conceive of this activity as one quietly resulting in service to our brothers. It shall be helpful alike in securing positions for men and in securing men for positions.

"II. Local Activities. A. In relation to the purpose of the Fraternity to foster research and in view of its character as an honorary society, the Committee suggests to local chapters the following activities:

"1. That each candidate for admission to the Fraternity be required to submit a paper on some educational problem as part of the initiation requirements.

"2. That occasional open meetings be held at which a person who can speak with authority on research in Education be invited to discuss progress in the study of Education, the tendencies of such study, and the most important problems which press for solution.

"3. That awards or prizes be offered by the chapter to students in the school, college or department of education who are judged by the Faculty to have been most productive in research during the year.

"4. The Committee commends the action of Eta Chapter in establishing a scholarship fund to foster research, and recommends this plan to such chapters as may find it feasible.

"B. In relation to the purpose of the Fraternity to foster the ideal of service, and in view of its character as a professional society, the committee suggests the following activities:

"1. That occasional News-Letters be sent out to local and field members. The Committee suggests that the District Deputy assist in such ways as he can in editing News-Letters and that complimentary copies be sent to secretaries of all chapters.

"2. That each chapter establish a bibliography exchange.

"3. That opportunities to hear educators of prominence be provided frequently.

"4. That members now in the field be invited to present special problems in

their work for discussion at certain meetings.

"C. In relation to the purpose of the Fraternity to foster leadership and in view of its character as a fraternal organization, the committee suggests the following activities:

"1. That a special committee be appointed to meet new students at the beginning of the year for informal and helpful conference on requirements for degrees, the securing of accommodations, the planning of programs, and like matters.

"2. That occasional smokers be planned to bring all men in college into fellowship with members of Phi Delta Kappa.

"3. That an annual joint dinner meeting be held with Pi Lambda Theta or similar organizations.

"4. That the chapter vigorously back all worthy educational and social extramural activities of the school, college or department of education."

E. R. MOSHER, Chairman
HOMER J. SMITH
JAS. E. HILLMAN
E. E. LINDSAY
H. A. LEADER
DENNIS C. TROTH

Dated December 31, 1921

It was moved by Brother Mosher and seconded by Brother Bauder that part one of the report of the Committee under "National Activities" on proposals for affecting the Fraternity as a whole be adopted. It was carried.

It was moved by Brother Mosher and seconded by Brother Morgan that part two under "National Activities" regarding a placement bureau be adopted. The motion was lost by seven (7) affirmative and fifteen (15) negatives votes. Following is the record of the roll call:

YES: Houser, E. E. Lindsay, Smith, Mosher, Odell, Hillman, Leader.

NO: Thurber, F. B. Lindsay, Saupe, Popenoe, Hoyt, Young, Gunn, Morgan, Ellinger, Lantz, Bauder, Lankard, McCrory, Searles, Roach.

NOT VOTING: Gray.

ABSENT: Charch, Childs.

It was moved by Brother Mosher and seconded by Brother Bauder that Part A of the report under "Local Activities" be adopted. It was carried.

It was moved by Brother Mosher and seconded by Brother Troth that Part B of the report under "Local Activities" be adopted. It was carried.

It was moved by Brother Mosher and seconded by Brother Smith that Part C of the report under "Local Activities" be adopted. It was carried.

The meeting was then adjourned to meet at 2:00 p. m.

NINTH SESSION

The meeting was called to order at 2:00 p. m., Saturday, December 31, 1921, by President Gray.

Secretary McAllister called the roll. There were present:

Officers	5
Delegates with credentials.....	22
Delegates without credentials...	1
Visitors	2

See close of proceedings for official roll.

Secretary McAllister read the following communication of August 27, 1921, from Mrs. Elizabeth Acker Hermann, Rural Route No. 5, Evansville, Indiana, widow of the late Bert Hermann, Alpha 212:

"A recent edition of the Phi Delta Kappan listed Bert Hermann of Evansville, Indiana, as lost. I thought it might be of interest to his Fraternity brothers who are away from here to know that he died at his home in Evansville, September 18 of last year.

"Mr. Hermann was elected to the Alpha Chapter at Indiana University in 1917. After leaving the university, he spent three years in Oklahoma as head of the history department of Ardmore High School.

"In April, 1920, he was elected acting head of the Department of Education in Evansville College, and was engaged in that work at the time of his death. He has one son, James Albert.

"I am very much interested in the work of the Phi Delta Kappa organization and would like to have the publications sent to me. I, too, am a teacher, and am anxious to keep in touch with the work that is being done in the educational field by this Fraternity. I shall be glad to keep up Mr. Hermann's dues, and send the subscription fee, if you will advise me of the amount."

To the communication, Secretary McAllister replied September 17, 1921, as follows:

"I have your favor of the 31st ultimo advising that the name of Brother Bert Hermann which we had announced in the columns of the Phi Delta Kappan as lost is deceased. On behalf of the National Council and of the Executive Committee, I extend to you the sympathies of the brothers in Phi Delta Kappa, and we want to assure you that if there is any way whereby this Fraternity may be of service to you in your hours of trial, please let us know and we will do everything that we can.

"I am deeply touched by the thought that you find the Phi Delta Kappan worth while to you and that, as the widow of Brother Hermann, you would like to pay the national membership fee for him and receive the National Magazine regularly. In view of the fact that this raises a new question, I would advise that pending the meeting of the forthcoming National Council, and we shall conform to your request and your communication will be brought to the next National Council meeting—which meets in December—for special action."

After a discussion of the case and of similar possible situations that might arise, it was moved by Brother McAllister and seconded by Brother Bauder that in case of the death of a member of the Fraternity, the name of the nearest relative be placed on the mailing list to receive the National Magazine for life, without charge. It was carried.

Secretary McAllister read a series of communications carried on by and between his office, President Gray, Kappa Chapter, and one Fernando V. Bermejo, a Philippino, whom Kappa had on May 14, 1920, initiated. The correspondence is too voluminous to reproduce here. The relevant evidence in the case seemed to show:

1. That Kappa Chapter had been entirely inactive for at least several months prior to a few weeks before the initiation of Mr. Bermejo.

2. That the chapter did not have a copy of the National Constitution, which strictly forbids initiation of any men not of the white race.

3. That there was no intention by any member of Kappa Chapter to violate the National Constitution in the initiation of Mr. Bermejo.

4. That Kappa Chapter, upon learning of its illegal election and initiation of the candidate to membership, had, June, 1921, informed Mr. Bermejo of the situation, advising him that the whole matter would have to be brought before the National Council before the actual status of Mr. Bermejo would be definitely known.

After a considerable discussion of the various phases of the case, it was moved by Brother Charch and seconded by Brother Odell that the election and initiation of Fernando V. Bermejo to membership in Phi Delta Kappa be declared unconstitutional and that his certificate of membership, his membership card and his pin be recalled, and that his initia-

tion fee be returned to him. Following is the record of the vote on roll call:

YES: Thurber, Saupe, Popenoe, Hoyt, Smith, Mosher, Morgan, Ellinger, Omicron, Odell, Charch, Bauder, Hillman, Leader, Childs, McAllister, Miller. Total, 17.

NO: E. E. Lindsay, Young, Gunn, Lankard, Roach, Williams, Houser. Total, 7.

NOT VOTING: Gray, McCrory. Total, 2.
ABSENT: F. B. Lindsay, Searles. Total, 2.

The motion was declared carried.

The Finance and Budget Committee, Brother Miller, Chairman, made the following report for the fourteenth fiscal year, beginning July 1, 1922:

ESTIMATE OF RECEIPTS

Net cash balance at end of present fiscal year.....	\$1,000.00
National Membership Fees	2,000.00
Initiation Fees (600 at \$6.00).....	3,600.00
Profit on Pins	200.00
Assessments (if necessary)	500.00
Total Estimated Receipts.....	\$7,300.00

RECOMMENDED EXPENDITURES

1. Engraving, Printing and Binding—		
(a) Binding Correspondence	\$ 50.00	
(b) Printing Forms	100.00	
(c) Miscellaneous Printing	200.00	
		\$ 350.00
2. National Magazine		1,400.00
3. Stationery and Office Supplies.....		200.00
4. Equipment—		
Typewriter	\$ 60.00	
Stands	25.00	
Chairs	25.00	
Mimeograph Machine	250.00	
Filing Cabinet	75.00	
		435.00
5. Office Rent		200.00
6. Postage, Express, Telegraph and Telephone.....		350.00
7. Secretary's Office Salaries—		
Secretary's Honorarium	\$ 500.00	
Clerical Help	1,700.00	
		2,200.00
8. Miscellaneous Expense		150.00
9. Half National Council Expense.....		1,200.00
Total Expenditures		\$6,480.00
Balance at End of Fiscal Year.....		\$ 820.00

CHARLES S. MILLER, Chairman
PAUL R. YOUNG

C. W. ODELL
B. G. CHILDS

It was moved by Brother Miller and seconded by Brother Roach and Brother Thurber that the report of the Budget Committee be accepted. It was carried.

Concerning the matter of chapter terminology, Secretary McAllister reported that in making preparation for installing the Oklahoma Chapter, the question arose as to the Greek name of the new chapter. He reported that he and President Gray had made considerable inquiry and had consulted Baird's Manual with the result that Oklahoma had been tentatively given the Greek name Alpha-deuteron. Several councillors presented their views on the subject. All agreed that Article VI, Section 1, Sub-section F, of the Constitution, needed to be more clearly defined.

It was moved by Brother McAllister and seconded by Brother E. E. Lindsay that the following be added to Sub-section F, Section 1, Article VI, of the Constitution: The succeeding chapters shall be Alpha-Alpha, Alpha-Beta, Alpha-Gamma, and so on through the alphabet;

then Beta-Alpha, Beta-Beta, Beta-Gamma, and so on. It was carried.

Secretary McAllister reported several instances where the office of National Secretary had been called upon by chapters and by members to furnish pins on account. In some of these instances collections had been slow, and in all cases it had resulted in extra clerical work.

It was moved by Brother Miller and seconded by Brother Young that the following be added to Article III, Section 5, and to be known as Sub-section D: "Transactions with Chapters. All financial transactions carried on with chapters or members upon their own initiative shall be on a strictly cash basis." It was carried.

It was moved by Brother Lankard and seconded by Brother Hillman that a copy of the National Constitution be sent to each initiate at the time of sending the shingle. It was carried. (Note—This is made a part of Article III, Section 5, Sub-section A.)

Secretary McAllister read a communi-

cation from an educator in Washington, D. C., requesting membership in Phi Delta Kappa. It was moved by Brother McCrory and seconded by Brother Charch that the Constitution be so interpreted that active or associate membership will not be conferred upon anyone, excepting through the medium of chapter action. It was carried.

It was moved by Brother McCrory and seconded by Brother Odell that the Secretary be provided with a petty cash fund and the imprest system be used in accounting. It was carried. (Note—This was made a part of Article III, Section 5, Sub-section C, of the Constitution.)

It was moved by Brother Miller and seconded by Brother Bauder that the Fraternity as a whole undertake, during the next year, under the direction of the Executive Committee, a study of one constructive problem, such as "A Study of the Opportunities for Professional Careers in Education," and that the results be published in an early number of the Phi Delta Kappan. It was carried unanimously.

Brother Williams, Chairman of the Committee on Constitutional Revisions, presented the final report of the committee, part by part, and the Council took action upon it in the same manner. The report, exclusive of the actually proposed constitutional changes, was given orally, and no record was kept. The substance of the report is represented in the following thirty-four motions:

It was moved by Brother Williams and seconded by Brother Odell that the Secretary's honorarium be \$500 a year and that Article III, Section 6, of the Constitution, be revised accordingly. It was carried.

It was moved by Brother Williams and seconded by Brother Bauder and others that the following be added to Article IV, Section 2, Sub-section B: "It (the Executive Committee) shall serve as the Editorial Board of the National Magazine." It was carried.

It was moved by Brother Williams and seconded by Brother Houser that the following be substituted for Article IV, Section 4, of the National Constitution: "The Executive Committee shall have power to levy each fiscal year, if necessary, an assessment upon the active chapters based upon their active membership during the preceding fiscal year, for the purpose of defraying: First, the necessary expenses of the Executive Committee for the administration of the affairs of the Fraternity; second, their traveling expenses (railroad fare, Pull-

man fare and meals en route) and hotel bills incurred while attending the National Council meeting; third, one-half the expenses of the next biennial Council; fourth, such other items of expense as in their judgment are vital to the welfare of the Fraternity. Provided, that they may not exceed the budget except by a two-thirds (2/3) vote of the active chapters in good standing." It was carried.

It was moved by Brother Williams and seconded by Brother Thurber that the following be added to Article V, Section 5, of the Constitution, and to be designated as Sub-section B: "Expenses. The Fraternity shall bear the expenses of railroad and Pullman fare (by most direct route) to and from the place of meeting for one delegate from each active chapter in good standing." It was carried.

The question was raised regarding having petitions for the establishment of chapters approved by the Council rather than by the chapters on referendum vote. After considerable discussion, it was moved by Brother Odell and seconded by Brother Childs that the present plan of approving petitions be retained. It was carried.

It was moved by Brother Miller and seconded by Brother Lankard that the attention of the next Council be called to the advisability of changing the present plan of granting charters to the plan of having petitions for charters approved by the Council. It was carried.

It was moved by Brother Williams and seconded by Brother Houser that the following be added to Article VI, Section 1, Sub-section B: "Failure of a chapter to send vote within sixty (60) days shall be construed as affirmative action." The motion was withdrawn.

It was moved by Brother Williams and seconded by Brother Charch that the Constitution be changed to require vote on chapter petitions returned within sixty (60) days. It was lost.

It was moved by Brother Odell and seconded by Brother Young that the vote of a chapter on any referendum matter be forfeited if not forwarded to the National Secretary within sixty (60) days. It was lost.

It was moved by Brother Williams and seconded by Brother Mosher that the following words be stricken out of Article VI, Section 1, Sub-section B, of the Constitution: "Accompanied by the charter fee." It was carried.

It was moved by Brother Williams and seconded by Brother Lankard that the provision in the National Constitution, Article VI, regarding charter fee be

amended to read as follows: "Each petitioning group shall be required to bear the expense of furnishing a copy of its petition to each member of the Executive Committee and to each active chapter. The chapter fee shall be Forty Dollars (\$40.00), which fee shall be paid previous to the installation of the chapter." It was carried.

It was moved by Brother Williams and seconded by Brother Bauder that the following be inserted in Article VI, Section 2, Sub-section B, after the expression "associates and successors": "the following privileges: First, to conduct research; second, to foster fellowship; third, to encourage worthy educational activities and movements; fourth, to levy assessments for carrying out the problems in which they are interested." It was carried.

It was moved by Brother Williams and seconded by Brother E. E. Lindsay that Article VI, Section 2, Sub-section B, be amended by addition of the following succeeding the expression "members of the new chapter upon": "payment of the usual charter fee of Forty Dollars (\$40.00). No regular installation shall be required." It was carried.

It was moved by Brother Williams and seconded by Brother Odell that Article VI, Section 2, Sub-section C, be amended by the addition of the following sentence immediately after the expression "legislation by the Council": "But in all cases, candidates for membership shall not be in student residence at an institution in which an active chapter is located, and shall meet the qualifications for good standing as set forth in Article VII, Section 6." It was carried.

It was moved by Brother Williams and seconded by Brother Young that Article VI, Section 3, Sub-section A, be amended to read as follows: "Forfeiture of Charters. Any chapter which violates any part of this Constitution and By-Laws or any subsequent regulations imposed by a National Council or the Executive Committee shall be judged inactive by the Executive Committee, and therefore no longer in good standing. Thenceforth the Chapter shall be deprived of all the usual rights and privileges. Such violations or neglect shall be presented by the Executive Committee to the National Council in convention assembled before which body, and at which time, the offending chapter, having been given sixty days' notice, may appear through its delegate in defense of any accusations brought against it. The charter shall become forfeited by two-thirds affirmative vote of all the members of the Council." It was carried.

It was moved by Brother Williams and seconded by Brother Morgan that there be a sub-section B added to Section 3 of Article VI of the Constitution on the reorganization of inactive chapters as follows: "Reorganization of Chapters. An inactive chapter may become active by the following procedure: First, suitable representation shall be made to the Executive Committee by a responsible party at the institution concerned that conditions justify the reorganization of the chapter; second, the Executive Committee shall investigate or cause an investigation to be made, and shall report to the National Council for action (the expense of the investigation shall be borne by the chapter concerned); third, upon favorable action by the Council, the privileges of good standing shall be restored and the procedure from this point shall be the same as that in the installation of a new chapter. Provided, that this sub-section shall not become operative until July 1, 1922, even though ratified previously." It was carried.

It was moved by Brother Williams and seconded by Brother Odell that Article VII, Section 2, Sub-section B, first sentence, be amended to read as follows: "Faculty members whose interests are primarily professional may be elected to associate membership." It was carried.

It was moved by Brother Williams and seconded by Brother E. E. Lindsay that Article VII, Section 2, Sub-section C, be amended to read as follows: "Any man who has distinguished himself in the field of education may be nominated for honorary membership by the unanimous vote of any active chapter in good standing. Nominations shall be placed in the hands of the National Secretary at least one month before the convening of the National Council. Elections shall be made from these nominations by the Council." It was carried.

It was moved by Brother Williams and seconded by Brother Thurber that there be a Sub-section D, entitled "Initiates and Transfers," added to Section 3 of Article VII of the Constitution as follows: "No transfers shall be received or granted and no candidates initiated between May 10th and July 1st of each calendar year." It was carried.

It was moved by Brother Williams and seconded by Brother Bauder and others that the following regarding the National Magazine be inserted in the Constitution as Article VIII, and that the succeeding Articles of the Constitution be re-numbered accordingly: "The Fraternity shall publish a National Magazine containing such general features and pursuing such general policy as shall be determined

from time to time by referendum vote submitted by the Executive Committee or the National Council to all members in good standing for the preceding fiscal years." It was carried.

It was moved by Brother Williams and seconded by Brother Hillman that present Article VIII (re-numbered Article IX), Section 1, be amended so as to add to the list of officers of a chapter the word "Historian" after the word "Treasurer." It was carried.

It was moved by Brother Mosher and seconded by Brother Thurber that the Secretary be instructed, in preparing the Constitution for ratification, to insert the word "active" before the word "chapter" wherever it may be necessary to make the meaning more clear or remove any ambiguity. It was carried.

It was moved by Brother F. B. Lindsay and seconded by Brother Miller that present Article IX (re-numbered Article X), Section 3, regarding Faculty Sponsor, be revised by adding the following: "The Faculty Sponsor shall be the local representative of the Executive Committee. The Executive Committee may act through the Faculty Sponsor in requiring a chapter to take action on any matters in which it may be delinquent. The Faculty Sponsor shall confer with the Executive Committee regarding matters of policy concerning his chapter. He shall report to the Executive Committee violations of the Constitution on the part of his chapter." It was carried.

It was moved by Brother Williams and seconded by Brother Popenoe that Article V, Section 2, of the By-Laws, regarding the honor key be amended to read as follows: "Keys may be conferred upon men who have been nominated by the chapters of which the respective nominees are or have been members. Nominations shall be made at least one month before the regular meeting of the National Council. These nominations shall include a careful and complete enumeration of all the details of each nominee's educational activities. They shall be prepared and signed by the Chapter Secretary and countersigned by the Chapter President. They must receive the approval of the National Council by at least a two-thirds (2/3) vote after a careful investigation has been made." It was carried by a vote of thirteen (13) affirmative to nine (9) negative.

It was moved by Brother Williams and seconded by Brother Thurber that the second sentence of Section 3, of Article V, of the By-Laws, be stricken out. It was carried.

It was moved by Brother Williams and

seconded by Brother Mosher that in Article X of the By-Laws, the word "or" be substituted for the word "and." It was carried.

It was moved by Brother Williams and seconded by Brother F. B. Lindsay that there be a standing committee appointed to give further attention to a score card for judging candidates and that the same be reported to the Executive Committee for action. It was carried.

It was moved by Brother Williams and seconded by Brother Thurber that the following be added to Article VII of the Constitution regarding life membership: "Any member in good standing as defined in Section 6, above, shall be entitled to life membership in the National Fraternity upon payment of the sum of Twenty-five Dollars (\$25.00) to the National Secretary. This payment shall exempt said member from further payment of national dues, and entitle him to full privileges of membership. Funds derived from this source shall be permanently invested by the National Executive Committee, and the income used at their discretion.

It was moved by Brother Mosher and seconded by Brother Popenoe that the motion be amended to the effect that the fee be Fifty Dollars (\$50.00), part of which shall be sent to the local chapter as local fee. It was lost.

The original motion was then voted upon and lost.

It was moved by Brother Charch and seconded by Brother Odell that the Council adopt a key as the national emblem of the Fraternity; this key to embody in its design the Greek letters Phi Delta Kappa in some form such as is now in use in the pin, the details of the key to be worked out by a committee appointed by the President and a selection to be made at the next annual Council meeting. It was lost by a vote of five (5) affirmative to fifteen (15) negative.

It was moved by Brother McAllister and seconded by Brother Young that the words "at least weekly by registered mail" be inserted in the place of the word "monthly" in Article III, Section 5, Sub-section C, relating to remittances by the National Secretary to the National Treasurer. It was carried.

It was moved by Brother McAllister and seconded by Brother Williams that any and all portions of the present Constitution and By-Laws in conflict with revisions proposed by the Ninth Council be declared repealed upon ratification of the revised Constitution and By-Laws. It was carried.

End of the Report of the Committee on Constitutional Revisions.

It was moved by Brother McAllister and seconded by Brother Odell that the Executive Committee be authorized at its discretion to transfer any balances in the National Convention Budget to other budget items. It was carried.

It was moved by Brother Houser and seconded by Brother Young that the Council recommend to the chapters that it is highly desirable to initiate as many qualified seniors and juniors as possible from time to time in order to insure greater continuity of the Fraternity. It was carried.

It was moved by Brother Williams and seconded by Brother Bauder that a history of the Fraternity be prepared and published before the next Council meeting. It was carried.

It was moved by Brother Houser and seconded by Brother Ellinger that the Council recommend that each chapter immediately elect one of its members as Historian in accordance with the new Constitutional provision for this office (if ratified by the chapters), and that this officer immediately begin the outline of a complete and authoritative chapter history and co-operate closely with the National Historian in this matter. It was carried.

It was moved by Brother Houser and seconded by Brother F. B. Lindsay that the Ritual Committee be instructed to report at next Council meeting on ritualistic revisions after examining rituals of the various chapters. It was carried.

It was moved by Brother Houser and seconded by Brother Charch that it be

the sense of the Council that the next regular meeting begin earlier in the week in order to permit more time for deliberation and relaxation and that, if possible, one of the features be the presentation of an initiation ceremony.

It was moved by Brother Bauder and seconded by Brother Morgan that the original motion be amended to the effect that the Executive Committee be empowered to devote more time to the Council meeting as it sees fit. The amendment carried.

The original motion was then carried as amended.

It was moved by Brother McAllister and seconded by Brother Thurber that the National Council wire its greetings and congratulations to the group of petitioners at the State College of Washington, whose petition had been granted during the session of the present Council. It was carried.

Under the subject of election of officers, it was moved by Brother Bauder and seconded by Brother Mosher that the present officers be re-elected. It was carried unanimously.

There being no further business, President Gray, by common consent, adjourned the Ninth Regular Council to meet during Christmas week of 1923, at Chicago, Illinois.

I hereby certify that the foregoing minutes of the Ninth Regular Council meeting of the Phi Delta Kappa Fraternity are correctly recorded, according to my best knowledge and belief.

ABEL J. McALLISTER
National Secretary

(Seal)

The Chapter Historian

(Continued from page 2)

In 1910, when the first history of Phi Delta Kappa was published, the Fraternity was revealed as an organization with but a few chapters and a handful of members. There was only a partial realization of what it might accomplish by united effort, and the national consciousness was feeble, indeed. Since that time the growth of the organization has been remarkable and many exceedingly significant changes have occurred.

In keeping with this growth and these changes, it is now imperative that their causes and progress be recorded, that the experience of the past decade be set down in a form that can be preserved, and that our many ideas and ideals be made articulate—all as guides for future action and growth.

The National Historian therefore urges

that local historians be appointed at once and that each begin to canvass his situation and be prepared to co-operate in the large and significant task ahead.

It is planned to issue the history as a special number of the Phi Delta Kappan in the spring of 1923. A letter will soon be sent from the national office outlining definitely what chapter historians can do. In general, the chief task for each is to be able to interpret the genius of his chapter from its establishment, to define its attitude, its aims, its standards and its accomplishments. In order to do this, the first thing necessary is to identify and locate the leaders of each generation in the chapter.

J. DAVID HOUSER
National Historian

**Official Roll and Record of Attendance at the Ninth Regular
Council of the Phi Delta Kappa Fraternity
Chicago, Illinois, December 28-31, 1921**

DELEGATES

	Wed. 28th	Thur. 29th AM. PM. Ngt.	Fri. 30th AM. PM. Ngt.	Sat. 31st AM. PM.	Summ'y Pr. Ab.
Alpha—F. B. Lindsay.....	P	P P P	P P P	P P	9 0
Beta—C. H. Thurber.....	P	P P P	P P P	P P	9 0
Gamma—W. J. Saupe.....	P	P P P	P P P	P P	9 0
Delta—Herbert Popenoe.....	P	P P P	P P P	P P	9 0
Epsilon—E. E. Lindsay.....	P	P P P	P P P	P P	9 0
Zeta—W. W. Martin (Delegate without credentials).....	A	P P P	P .. ..	.. ..	4 1
G. M. Hoyt (First Alternate).....	A	A A A	A P P	P P	4 5
Eta—Homer J. Smith.....	P	P P P	P P A	P P	8 1
Theta—Paul R. Young.....	P	P P P	P P P	P P	9 0
Iota—E. R. Mosher.....	P	P P P	P P P	P P	9 0
Kappa—Everett Gunn.....	P	P P P	P P P	P P	9 0
Lambda—Walter E. Morgan.....	P	P P P	P P P	P P	9 0
Nu—D. C. Troth (Delegate without satisfactory credentials).....	A	A A A	P P A	P P	4 5
Xi—David C. Ellinger.....	P	P P P	P P P	P P	9 0
Omicron—E. W. Lantz.....	P	P P P	P P P	P P	9 0
Pi—C. W. Odell.....	P	P P P	P P P	P P	9 0
Sigma—W. Hale Charch.....	P	P P A	P P P	P P	8 1
Tau—C. E. Bauder.....	P	P P P	P P P	P P	9 0
Upsilon—F. G. Lankard.....	A	P P A	P P A	P P	6 3
Phi—John R. McCrory.....	P	P P P	P P P	P P	9 0
Psi—James E. Hillman.....	P	P P P	P P P	P P	9 0
Chi—H. A. Leader.....	A	P P P	P P P	P P	8 1
Omega—C. K. Searles.....	P	P P P	P P P	P A	8 1
Alpha-Alpha—W. L. Roach.....	P	P P P	P P A	P P	8 1
Alpha-Beta—B. G. Childs.....	P	P P P	P P P	P P	9 0

OFFICERS.

President—William S. Gray.....	P	P P P	P P P	P P P	9 0
Vice-President—Lewis W. Williams..	P	P P P	P P P	P P P	9 0
Treasurer—Charles S. Miller.....	P	P P P	P P P	P P P	9 0
Historian—J. David Houser.....	P	P P P	P P P	P P P	9 0
Secretary—Abel J. McAllister.....	P	P P P	P P P	P P P	9 0

VISITORS.

District Deputy—C. R. Wise.....	.. ..	P P P	P	4 .
Past President—F. W. Schacht.....	P .. ..	.. ..	.. P ..	2 .
H. G. Guiler (Zeta 286).....	.. ..	.. ..	.. P ..	1 .
N. L. Bossing (Upsilon 51).....	.. ..	.. ..	.. P ..	1 .
W. W. Martin (Zeta).....	.. ..	.. P P	P P P	4 .

(Seal)

ABEL J. McALLISTER, Secretary

An Appreciation

Thanks are due Past President F. W. Schacht, Brother Charles L. Woodfield of Zeta, and Brother F. W. Giesel of Kappa for taking the entire responsibility of proof-reading this number of the Phi Delta Kappan and actually seeing it through. Their faithfulness expedited

the appearance of this issue by at least four or five days. The work was done under much pressure and we ask the indulgence of our members in overlooking any clerical errors that may have escaped detection.
A. J. M.

Proposed National Constitution and By-Laws of the Phi Delta Kappa Fraternity

*As Amended at the Ninth Meeting of the National Council at Chicago, Illinois,
December 31, 1921.*

All alterations authorized by the 1921 Council are set in italics

(Note: For the sake of convenient reference to the present constitution, the present paging of the constitution is preserved and the page numbers of this constitution are at the bottom of the respective original pages.)

CONSTITUTION

Article I. Name

The name of this organization shall be "Phi Delta Kappa."

Article II. Nature and Purpose

Section 1. Nature

Phi Delta Kappa shall be a professional education fraternity. In its nature it shall present three aspects: namely, the professional, the fraternal and the honorary.

Section 2. Purpose

It shall be the purpose of this Fraternity to support the highest educational ideals and to encourage an unswerving allegiance to those principles underlying American public education. Phi Delta Kappa shall exist for the mutual help of men of sound moral character and of recognized professional training and ability who are engaged in the scientific study of education. In emphasizing the nobility and dignity of effort in this great social activity and in conformity with the three aspects, professional, fraternal and honorary, Phi Delta Kappa shall endeavor to make three ideals dynamic in itself as an organization and in the professional lives of its members: Research both in and out of the universities so that problems may be understood and difficulties scientifically solved; Service as an expression of the unselfish desire to render the results of training of real benefit to humanity; and Leadership as an encouragement of constant professional growth so that individual fitness for larger service may result. Phi Delta Kappa shall constantly endeavor by every worthy means at its disposal to create and foster

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fellowship and true fraternalism within its ranks.

Article III. National Officers

Section 1. Titles

The National Officers of this Fraternity shall consist of a President, Vice-President, Secretary, Treasurer and Historian. *All these officers, excepting the Historian,* shall be elected at each regular Council meeting and *each of them* shall serve until *his successor* has been elected and qualified.

Section 2. Eligibility

Any member of the Fraternity in good standing shall be eligible to hold office.

Section 3. Duties of the President

It shall be the duty of the President to preside at all regular and special Council meetings; to appoint all committees not otherwise provided for; to see that all rules and regulations of the Council are executed; to appoint, subject to the approval of the Executive Committee, five or more District Deputies whose duties are hereinafter described in Section 9 of this article; and to perform such other duties as pertain to this office. He shall exercise general supervision over the Fraternity.

Section 4. Duties of the Vice-President

The Vice-President shall serve in the absence or disability of the President and shall perform such other duties as may be assigned to him.

Section 5. Duties of the Secretary

Subsection A. General Duties. It shall be the duty of the Secretary to keep an exact record of all proceedings of the Council and to transmit a copy of the same to each Chapter as soon after each Council meeting as possible. He shall receive petitions for new Chapters and shall forward the same to the members of the Executive Committee for their action thereon. He shall issue to all members of the Fraternity a certificate of membership which shall be countersigned by the President and Secretary of the local

Chapter. *He shall also furnish a copy of the National Constitution to each initiate.* He shall attend to all correspondence incident to the work of the Fraternity and perform such other duties as pertain to the work of this office.

Subsection B. Records and Reports. It shall be his duty to receive and keep on file all reports pertaining to the historical record of the Fraternity and its individual members and shall furnish such records or copies thereof as may be required by the Historian in the compilation of the historical report demanded of this latter officer. He shall use uniform record blanks adopted by the Executive Committee and shall require the Chapters to furnish at stated times the information requested in these record blanks, such information to be published in the form of a directory at the discretion of the Executive Committee and sold to the members of the Fraternity. He shall keep on file a list of all past and present members of the Fraternity and shall be at all times responsible for the maintenance of a complete record of all matters pertaining to this office.

Subsection C. Collect Moneys. It shall be the duty of the Secretary to receive and collect all moneys due the Fraternity and to transfer the same into the hands of the Treasurer *at least weekly by registered mail*, taking a receipt from that officer for all moneys so transferred. *He shall be provided with a petty cash fund and shall use the imprest system in accounting.*

Subsection D. Transactions with Chapters. *All financial transactions carried on with chapters or members upon their own initiative shall be on a strictly cash basis.*

Subsection E. Managing Editor of National Magazine. The Secretary shall act as the Managing Editor of the National Magazine, drawing upon the Treasurer for the necessary funds for that specific purpose. He shall keep an exact record of all receipts and expenditures in connection therewith and submit an itemized report of the same with vouchers to each Council meeting or to the Executive Committee upon its demand.

Subsection F. Bond. He shall, as Secretary and Managing Editor of the National Magazine, furnish a satisfactory bond to the Executive Committee in the sum of Three Thousand Dollars (\$3,000.00), the

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cost of furnishing such bond to be borne by the Fraternity.

Subsection G. Honorarium. The Secretary shall receive an honorarium of *Five Hundred Dollars (\$500.00)* per year.

Section 6. Duties of the Treasurer
Subsection A. Duties. It shall be the duty of the Treasurer to act as the custodian of all funds transmitted to him by the Secretary and of all other moneys received from any other source. He shall disburse the same on order of the Council or the Executive Committee upon receipt of a duly executed order. He shall keep an exact record of all receipts and expenditures and submit an itemized report of the same with vouchers to each Council meeting or to the Executive Committee upon its demand.

Subsection B. Bond. The Treasurer shall furnish a satisfactory bond to the Executive Committee in the sum of Three Thousand Dollars (\$3,000.00), the cost of furnishing such bond to be borne by the Fraternity.

Section 7. Duties of the Historian

It shall be the duty of the Historian to compile a history of the Fraternity and to make such necessary corrections or additions thereto as shall make it a true historical record and interpretation of the activities and ideals of Phi Delta Kappa. For this purpose he shall make full use of the historical data and related statistics to be found in the office of the National Secretary.

Section 8. District Deputies

Subsection A. Qualifications. District Deputies may be active or associate members of Phi Delta Kappa.

Subsection B. Appointment and Tenure of Office. District Deputies shall be appointed by the President subject to the approval of the Executive Committee, to serve and further the interests of the Fraternity in the districts defined by the

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President. Each Deputy shall be a resident of the district to which he is appointed, removal from said district being equivalent to resignation from the office and requiring the appointment of a successor.

Subsection C. Duties. The District Deputies shall nominate local correspondents in each community within their district who are members of Phi Delta Kappa, and shall act as correlating agents in the interchange of district information and as forwarding agents in furnishing information to the National Secretary of such matters as are of general interest to the

Fraternity, or which should be made a matter of record in the office of the Secretary. They shall also encourage the formation of alumni chapters within their respective districts and shall act as local advisory agents of the Executive Committee.

Section 9. Term of Office

The term of office of all officers named in the preceding sections of this Article shall be from the first day of the next fiscal year after the adjournment of a regular Council meeting until the first day of the fiscal year after the adjournment of the next regular Council meeting, except that the term of office of the Historian shall extend over two consecutive periods.

Article IV. Executive Committee

Section 1. Composition

The Executive Committee shall consist of the National officers.

Section 2. Duties of Executive Committee

Subsection A. General Duties. In addition to the duties specifically enumerated herein, the Executive Committee shall have power to authorize expenditures within limits to be fixed by the Council and generally to determine upon all matters of procedure between Council meetings. The Executive Committee shall pass upon petitions for new Chap-

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ters before submitting the same to the Chapters for their vote. It shall also pass upon Chapter Constitutions and By-Laws. *It shall serve as the Editorial Board of the National Magazine.*

Subsection B. Authorize Secretarial Expenditures. It shall have power to authorize necessary expenditures by the Secretary to defray the cost of clerical help and other legitimate expenses incurred in the performance of his duties as Secretary and as Managing Editor of the National Magazine.

Section 3. Vacancies

Vacancies in the National offices shall be filled by the Executive Committee until the next Council meeting.

Section 4. Expenses

The Executive Committee shall have power to levy each fiscal year, if necessary, an assessment upon the active chapters based upon their active membership during the preceding fiscal year, for the purpose of defraying: First, The necessary

expenses of the Executive Committee for the administration of the affairs of the Fraternity; Second, Their traveling expenses (railroad fare, Pullman fare and meals en route) and hotel bills incurred while attending the National Council meeting; Third, One-half the expenses of the next biennial Council; Fourth, Such other items of expense as in their judgment are vital to the welfare of the fraternity. Provided, That they may not exceed the budget except by a two-thirds (2/3) vote of the active Chapters in good standing.

Article V. The National Council

Section 1. Composition

The National Council shall be composed of the National officers and one delegate from each active and each alumni Chapter in good standing, elected by the members thereof, who shall, in the case of an active Chapter, be a student member of the Chapter which he represents.

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Section 2. How and When Elected

A delegate to the National Council shall be elected at any stated and regular meeting of a Chapter by the members thereof. Such delegate shall, when elected and prior to the announcement of the National Council, file with the National Secretary his credentials of election.

Section 3. Term of Service

The term of service of the above mentioned delegates shall be for two years from the time of election, or until their successors have been elected and have qualified.

Section 4. Duties of the National Council

The National Council shall have power of legislation for the Fraternity, except as hereinafter limited. It shall adopt and prescribe a uniform ritualistic work for the Fraternity.

Section 5. Meetings of the National Council

Subsection A. Time and Place. A regular meeting of the National Council shall be held biennially at such time and place as shall be decided by each Council.

Subsection B. Expenses. *The Fraternity shall bear the expenses of railroad and Pullman fare (by most direct route) to and from the place of meeting for one delegate from each active Chapter in good standing.*

Section 6. Special Council Meetings

Special Council meetings shall be called by the President upon the written de-

mand of two-thirds of the Chapters. Each Chapter shall be given sixty days' notice of such meeting, together with an announcement of the special business to be transacted in such meetings.

Section 7. Quorum

Delegates from a majority of the active Chapters in good standing shall constitute a quorum for the transaction of business at a Council meeting. Fulfillment of the requirements of the Constitution and By-Laws shall constitute good standing.

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Article VI. Organization and Establishment of Chapters

Section 1. Active Chapters

Subsection A. Where and How Established. Active Chapters may be organized and established at any institution on the list of American Association of Universities that maintains a college or school of education, or at any equivalent institution, upon petition of ten or more petitioners, who shall, at the time of their petition, meet with such qualifications for membership as are set forth in Article VII, Sections 1 and 2 of this Constitution, provided, however, that such petition is approved according to Article VI, Section 1, Subsection B of this Constitution.

Subsection B. Petitions for Establishment. *A petition for the establishment of a new Chapter shall be presented to the Executive Committee. The petition shall be on a printed form prescribed by the Council and shall contain the following minimum information: First, The number of male juniors, male seniors, and male graduate students respectively, taking education courses at the time of petitioning and during each of the two academic years preceding; Second, The number and character of courses or groups of courses in education, undergraduate or graduate, already taken by each petitioner and those contemplated by him; Third, A certification by the petitioner that he has definitely chosen education as a life work and a definite statement indicating the field of educational service for which he is preparing himself.*

When a petitioning group appears to measure up to the standards set by the Constitution, the Executive Committee shall be authorized, if the President deem it necessary, to direct a personal investigation of the standing of such group. For this purpose there shall be a committee of one or more, appointed by the President and consisting of a national officer, or the dep-

uty of the district in which such group is located, or other member, or any combination of these. The expense of the investigation shall be defrayed by the petitioning group. The report of the investigation shall be forwarded to the Executive Committee for its guidance and for the guidance of the active Chapters in the consideration of the petition.

The petition shall be referred to the individual active Chapters in good standing with the registered approval or disapproval of the Executive Committee. A majority vote of all members present at a regular meeting of the Chapter shall be required for the approval of the Chapter. The action of the individual Chapters shall prevail, and if approved by a two-thirds (2/3) vote of all active Chapters in good standing, a charter signed by the members of the Executive Committee and impressed with the seal of the Fraternity shall be issued by the National Secretary.

Subsection C. Charter Fee. *Each petitioning group shall be required to bear the expense of furnishing a copy of its petition to each member of the Executive Committee and to each active Chapter in good standing. The charter fee shall be Forty Dollars (\$40.00), which fee shall be paid previous to the installation of the Chapter.*

Subsection D. Installation of a Chapter. The ceremonies attendant upon the installation of a new Chapter shall be conducted by at least four members of the Fraternity, to be appointed by the Executive Committee. All expenses attendant upon the installation, including those necessary to bring the installing officers to the place where the new Chapter is

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to be established, shall be met by the members of the said Chapter. The form of these ceremonies shall be prescribed by the National Council or Executive Committee.

Subsection E. Form of Charter. The form of charter of an active Chapter shall be as follows:

To all to whom these presents shall come, greeting:

Be it known that this charter for the establishment of a Chapter of the Fraternity of Phi Delta Kappa at..... to be known and designated as..... Chapter of Phi Delta Kappa is hereby granted to the following persons as charter members thereof, conveying to them and their duly elected associates and successors all the privileges

conferred by the Constitution of Phi Del-
ta Kappa, to

.....
.....
.....

Charter Members

In testimony hereof the President, Vice-
President, Secretary, Treasurer and His-
torian, National officers of Phi Delta
Kappa, have hereunto set their signatures
and the seal of the Fraternity on this
.....day of..... in
the year of our Lord.....

This done and attested at.....
.....

.....
President

.....
Vice-President

.....
Secretary

.....
Treasurer

.....
Historian
National Officers of Phi Delta Kappa.

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This charter, bearing the seal and coat-
of-arms of the Fraternity, shall be de-
livered to the members of the new Chap-
ter upon the occasion of its installation.

Subsection F. Names of Active Chapters.

The various Chapters shall be named for
the institutions at which they are estab-
lished. The form of such name shall be
thus: Chapter
of Phi Delta Kappa, but in addition to
this name each Chapter shall also have a
chronological name, the first Chapter be-
ing designated Alpha; the second, Beta;
the third, Gamma; and so on through the
Greek Alphabet. *The succeeding Chapters
shall be Alpha-Alpha, Alpha-Beta, Alpha-
Gamma, and so on through the alphabet;
then Beta-Alpha, Beta-Beta, Beta-Gamma,
and so on.* In case a Chapter becomes
extinct, its designating letter shall not again
be used for a Chapter in another institution.

Section 2. Alumni Chapters

Subsection A. Charter, How Granted. A
charter for the establishment of an Al-
umni Chapter may be granted upon the
petition of any seven alumni members in
good standing in the Fraternity.

**Subsection B. Form of an Alumni Chap-
ter Charter.** The form of an Alumni
Chapter charter shall be as follows:

To all to whom these presents shall come,
greeting:

Be it known that this charter for the es-
tablishment of an Alumni Chapter of the
Fraternity of Phi Delta Kappa at.....
..... to be known and
designated as

Alumni Chapter of Phi Delta Kappa is
hereby granted to the following members,
conveying to them and their duly elected
associates and successors *the following
privileges: First, To conduct research;
Second, To foster fellowship; Third, To
encourage worthy educational activities and
movements; Fourth, To levy assessments
for carrying out the problems in which
they are interested,* to

.....
.....
.....

Members

In testimony hereof the President, Vice-
President, Secretary, Treasurer and His-
torian, National officers of Phi Delta

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Kappa, have hereunto set their signa-
tures and the seal of the Fraternity on
this.....day of.....in
the year of our Lord.....
This done and attested at.....
.....

.....
President

.....
Vice-President

.....
Secretary

.....
Treasurer

.....
Historian

National Officers of Phi Delta Kappa.
This charter, bearing the seal and coat-
of-arms of the Fraternity, shall be deliv-
ered to the members of the new Chapter
upon *payment of the usual charter fee of
Forty Dollars (\$40.00).* No regular instal-
lation shall be required.

**Subsection C. Activities of Alumni Chap-
ters.** Alumni Chapters shall be permitted
to elect members only from the ranks
of the Fraternity, and may admit any
brother who applies for membership, pro-
vided that he meets such qualifications
for membership as may be approved by
the Executive Committee or made the
subject of legislation by the Council. *But
in all cases, candidates for membership
shall not be in student residence at an in-
stitution in which an active Chapter is
located, and shall meet the qualifications
for good standing as set forth in Article
VII, Section 6.*

Subsection D. Delegates to National Council. Alumni Chapters shall be privileged to elect delegates to all Councils who shall have the same powers as delegates from active Chapters, except that such delegates shall not be privileged to vote.

Section 3. Inactive Chapters.

Subsection A. Forfeiture of Charters. Any Chapter which violates or neglects to execute any part of this Constitution and By-Laws or any subsequent regulations imposed by a National Council or the Executive Committee shall be judged inactive by the Executive Committee, and therefore no longer in good standing. Thenceforth the Chapter shall be deprived of all the usual rights and privileges. Such violations or neglect shall be presented

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by the Executive Committee to the National Council in convention assembled before which body, and at which time, the offending Chapter, having been given sixty days' notice, may appear through its delegate in defense of any accusations brought against it. The charter shall become forfeited by two-thirds affirmative vote of all the members of the Council.

Subsection B. Reorganization of Chapters. An inactive Chapter may become active by the following procedure: First, Suitable representation shall be made to the Executive Committee by a responsible party at the institution concerned that conditions justify the reorganization of the chapter; Second, The Executive Committee shall investigate or cause an investigation to be made and shall report to the National Council for action (the expense of the investigation shall be borne by the chapter concerned); Third, Upon favorable action by the Council, the privileges of good standing shall be restored and the procedure from this point shall be the same as that in the installation of a new Chapter. Provided, That this subsection shall not become operative until July 1, 1922, even though ratified previously.

Section 4. Nature and Purpose

The nature and purpose of each Chapter shall be the same as, and in keeping with, the nature and purpose as set forth in Article II of this Constitution.

Section 5. Chapter Constitution and By-Laws

Each Chapter may adopt its own Constitution and By-Laws, which shall conform to the provisions of this Constitution and shall be approved by the Executive Committee before they become operative.

Article VII. Membership

Section 1. Eligibility

Only white males of good character shall be eligible to membership in this Fraternity.

Section 2. Classification

Membership shall be divided into three classes as follows:

(a) Active Membership:

Active membership shall be limited to graduate students and undergraduates in the senior or junior years who have completed, or are taking, eight (8) semester hours in education and are preparing definitely for a life career in educational service. Provided that the Executive Committee be authorized, at its discretion, to grant exception to the eight hour requirement to a limited number of institutions for a limited period of time. Provided further, that the extent of such limitation be within the discretion of the Executive Committee. Normal school graduates may be considered as having met the foregoing educational requirements. Active membership shall terminate when members are no longer in student residence at the university, except that faculty members and local associate members may, if they so desire, and the Chapter so elect, be

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admitted to the active status. Active members are privileged to vote on all questions.

(b) Associate Membership:

Faculty members whose interests are primarily professional may be elected to associate membership. All former active members who are not in student residence may automatically become associate members. They shall not be privileged to vote or to hold office in the active Chapter.

(c) Honorary Membership:

Any man who has distinguished himself in the field of education may be nominated for honorary membership by the unanimous vote of any active Chapter in good standing. Nominations shall be placed in the hands of the National Secretary at least one month before the convening of the National Council. Elections shall be made from these nominations by the Council.

Section 3. Election to Membership

Subsection A. Manner. Election to membership shall be by secret ballot. A unanimous vote of all members present at any regular meeting shall be necessary to elect. No application shall be passed to final consideration except upon recommendation of the Membership Committee made at a previous regular meeting.

Subsection B. Qualifications. Elections to membership shall be only from *resident* students at a regular session of the university, or students in summer sessions who are in attendance upon at least their second summer session in the institution where the electing Chapter is located and who show a disposition to continue in professional preparation and service, except as provided in Section 2 above; and it shall be understood that regular attendance during a previous regular session of the institution of not less than twelve weeks shall be accepted as qualifying a student for candidacy during his first summer session.

Subsection C. Special Dispensation. The Executive Committee or Council with the consent of two-thirds of the active Chapters may grant special dispensation by which a local Chapter may receive into membership such former students or fac-

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ulty members as were at the time of a former application eligible for membership as provided in the foregoing Sections and Subsections of this Article, and whose names appeared upon the original former petition.

Subsection D. Initiates and Transfers. *No transfers shall be received or granted and no candidates initiated between May tenth and July first of each calendar year.*

Section 4. Transfer of Membership

Each Chapter is expected to receive into full fellowship properly accredited members from other Chapters, but this shall not be enjoined upon them as an obligation. Such members shall bring from their original Chapter their membership card. They shall then be assigned their place upon the Chapter roll.

Section 5. Numbering of Members

Each member shall be given a permanent number by his Chapter upon his admission into the Fraternity. This numbering shall correspond with the order of initiation of members into the Chapter and shall appear on each membership card and certificate.

Section 6. Standing of Members

A member is in good standing who has paid his annual membership fee both local and national. The Recording Secretary of the Chapter shall issue an official receipt or membership card upon the payment of the national and the local membership fee, which receipt shall be countersigned by the National Secretary. Such members shall be entitled to re-

ceive all official publications of their local Chapter and of the National organization, excepting the Directory.

Article VIII. National Magazine

The Fraternity shall publish a national magazine containing such general features and pursuing such general policy as shall be determined from time to time by referendum vote submitted by the Executive Committee or the National Council to all members in good standing for the preceding fiscal year.

Article IX. Chapter Officers and Committees

Section 1. Officers

Subsection A. Composition. The officers of each Chapter shall be named in the ritual, but shall be known publicly as the President, Vice-President, Corresponding Secretary, Recording Secretary, Treasurer, *Historian*, and Faculty Sponsor.

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Subsection B. Time of Election. All the above officers shall be elected annually between April 15 and June 1 and their names and addresses shall be immediately transmitted to the office of the National Secretary.

Section 2. Eligibility

Eligibility to office shall be limited to active student members, except for the office of Faculty Sponsor.

Section 3. Membership Committee

There shall be in each Chapter a membership committee consisting of the Vice-President as chairman and two other members appointed by the President at the first regular meeting of his term of office.

Section 4. Other Committees

Each Chapter may provide for whatever other committees may be necessary.

Article X. Duties of Chapter Officers and Committees

Section 1. Duties of Officers

The duties of all officers shall be determined by the local Chapters, provided such duties do not conflict with the Constitution and By-Laws.

Section 2. Duty of Membership Committee

With the ideal of maintaining each Chapter morally above reproach and otherwise

in high repute as a congenial group of men, it shall be the duty of the membership committee to search carefully among all the students of education for those most deserving of membership, and to present to the Chapter the names of those students who are preparing for a life career in educational service, who are achieving prominence in their respective fields of work, who are maintaining a high standard of scholarship and who are

it

likely to be helped by the Fraternity as well as to be of assistance to its members both socially and professionally. The right and duty of presenting such names to the Chapter shall belong to this committee exclusively, but any member is privileged to suggest names to the committee.

Section 3. Faculty Sponsor

Subsection A. Qualifications and Duties. The Faculty Sponsor shall be a faculty member of the Chapter, thus providing a permanent resident to whom correspondence may be addressed in the absence of the Secretary and other officers of the Chapter. It shall be his duty to turn over such correspondence or other material relating to the Chapter to the proper officers on their return to residence or to their duly elected successors. He may act in co-operation with such officers and members as have returned to residence at the beginning of the academic year in inaugurating the regular activities of the Chapter. *The Faculty Sponsor shall be the local representative of the Executive Committee. The Executive Committee may act through the Faculty Sponsor in requiring a Chapter to take action on any matters in which it may be delinquent. The Faculty Sponsor shall confer with the Executive Committee regarding matters of policy concerning his Chapter. He shall report to the Executive Committee violations of the Constitution on the part of his Chapter.*

Subsection B. Vacancy, How Filled. The Executive Committee shall, in the event that circumstances have prevented the election of such Faculty Sponsor, be required to appoint one in consultation with the faculty of the institution concerned.

Article XI. Fees and Assessments

Section 1. Initiation Fee

Each *active* Chapter shall determine the amount of its own initiation fee, dues and assessments and the ways of levying and

collecting the same, provided that the initiation fee shall never be less than Ten Dollars (\$10.00). *From each initiation fee Six Dollars (\$6.00) shall be forwarded to the National Secretary. The Chapter shall furnish each initiate with an official pin, free of cost to him, purchased through the National Secretary. The Executive Committee shall cause his name to be en-*

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rolled upon the subscription list of the National Magazine for the current fiscal year.

Section 2. Collection of Chapter Assessment

Within sixty days after the pro rata Chapter assessment has been set by the Executive Committee for each fiscal year the Chapter Treasurer shall cause to be collected and forwarded to the National Secretary such amount.

Section 3. National Membership Fee

There shall be an annual national membership fee of One Dollar (\$1.00), payable in advance for each fiscal year. This fee shall be collected by the Treasurers of the respective *active* Chapters from all the members upon the Chapter rolls and they shall forward the names and addresses of all payees together with the moneys collected to the National Secretary.

Article XII. Constitution and By-Laws of Chapters

Each Chapter shall have the power to form its own constitution and by-laws, all of which shall, however, be in keeping with the provisions of this Constitution and the best parliamentary practice and shall be approved by the Executive Committee before becoming operative. A copy of the same shall be kept on file with the National Secretary.

Article XIII. Seal

All official business shall be under the seal of the Fraternity.

Article XIV. Initiative

Any three (3) Chapters may unite in proposing legislation other than amendments to the Constitution. Such proposed legislation must be submitted to the Executive Committee, and the Executive Committee shall submit it to the active Chapters with its approval or dis-

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approval. If the Executive Committee approves such legislation, it shall require a majority vote of each of two-thirds (2/3) of the active Chapters for adoption; if the Executive Committee disapproves it shall require a majority vote of each of three-fourths (3/4) of the active Chapters. The failure of a Chapter to act on a stated matter within four (4) months after its receipt shall be counted as an affirmative vote. A proposed measure having been defeated may not again be considered within twelve (12) months.

Article XV. Amendments

Section 1. Referendum

Amendments to the Constitution may be proposed by any member in open Council, or by any Chapter *in good standing*, through the initiative. When proposed in open Council, ratification of any amendment shall require the affirmative votes of members representing two-thirds (2/3) of the active Chapters *in good standing*. If thus ratified by the Council, the amendment shall be submitted to the *active Chapters in good standing*, and if two-thirds (2/3) of *such* active Chapters shall, by majority vote of the members of each, ratify the amendment it shall be declared adopted, provided that any Chapter not submitting its vote within four months after receiving the amendment by registered mail shall be counted as voting in the affirmative. If, however, the amendment be not ratified by two-thirds (2/3) of the active Chapters *in good standing* it shall be declared lost, the ratification of the National Council notwithstanding.

Section 2. Initiative

When an amendment is proposed by any Chapter through the initiative, it shall be submitted to the Executive Committee and the Executive Committee shall submit it to the active Chapters *in good standing* with its approval or disapproval. If the Executive Committee approves it shall require a majority vote of the members of each of two-thirds (2/3) of the active

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Chapters *in good standing* for adoption. If the Executive Committee disapproves it shall require a majority vote of the members of each of three-fourths (3/4) of the active Chapters *in good standing*. The failure of a Chapter to act on the proposed measure within four months after its receipt by registered mail shall be counted as affirmative vote.

(END OF THE CONSTITUTION)

BY-LAWS

Article I. Fines

Section 1. Infraction of Rules

In case any Chapter acts contrary to the Constitution, the By-Laws or rules and requests of the Executive Committee, the offending Chapter shall be fined Five Dollars (\$5.00), payable immediately upon notice from the National Secretary. The offending Chapter shall be considered suspended until the fine has been paid. While suspended a Chapter shall have no voice or participation in Fraternity affairs.

Section 2. Failure to Transmit Reports

All obligatory reports shall be promptly forwarded to the National Secretary. Failure to transmit such reports within four months of the stated time shall subject the Chapter to a fine as provided in Section 1 of this Article.

Article II. Credentials for Delegates to the National Council

At least fifteen days before the opening of the Council, each Chapter shall fill out and send to the National Secretary the proper blanks with the name of the delegate and a first and second alternate. In order to take his seat the delegate must present to the Council duplicate credentials properly filled in and signed. The following form shall be used:

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.....
Date

This is to certify that Brother.....
(Home address.....) who is an active
student member of.....Chapter
of Phi Delta Kappa is the properly chosen
delegate of the Chapter to the.....
National Council meeting, to be held at
..... on

First Alternate
Home address
Second Alternate

Home address
These are active student members of our
Chapter.

Signed for the Chapter:

.....
Chapter President
.....
Chapter Secretary

Article III. Notice to the National Secretary When New Chapter Officers Are Elected

Within ten days after the election of officers by each Chapter the new Secretary shall notify the National Secretary of the names and addresses of the newly elected officers.

Article IV. Emblem

Section 1. Description. The emblem of the Fraternity shall be a pin including the letters Phi, Delta and Kappa, as fully described in the specifications below:

"The pin shall be a two-piece monogram with Phi super-imposed upon Delta and Kappa, at the junction of the latter. All letters of the same height, $7\frac{3}{4}$ M/M, and with a common base line. Total extreme length from base point of Delta to base point of Kappa 15 M/M. They may be plain or jeweled, outside dimensions and general design to be the same.

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A smaller size of the pin, in the ratio of 15:31 shall be the official pin furnished to all initiates.

Section 2. Styles and Prices. *The official pin furnished to all initiates shall be designated Number 1, and shall cost Four Dollars (\$4.00); Pin Number 2 shall be the same as Pin Number 1 excepting that it shall have three half pearls in the bar of the Phi; it shall cost Five Dollars (\$5.00); Pin Number 3 shall be the large plain pin described in Section 1 and shall cost Six Dollars (\$6.00); Pin Number 4 shall be the same as Number 3 excepting that it shall have ten half pearls in the Phi. It shall cost Eight Dollars (\$8.00). In case of a change in price on the part of the manufacturer, the Executive Committee shall have power to revise the above prices and shall then so notify the various Chapters. In no case shall the price exceed the manufacturer's cost by more than fifteen per cent.*

Article V. Key

Section 1. Meaning and Purpose The National Council shall adopt a key to be conferred on members of Phi Delta Kappa. This key shall symbolize actual accomplishment in the solution of educational problems and shall serve as an encouragement and tangible reward by Phi Delta Kappa of continuous effort on the part of its individual members.

Section 2. Upon Whom Conferred

Keys may be conferred upon men who have been nominated by the Chapters of which the respective nominees are or have been members. Nominations shall be made at least one month before the regular meeting of the National Council. These nominations shall include a careful and complete enumeration of all the details of each nominee's educational activities. They shall be prepared and signed by the Chapter Secretary and countersigned by the Chapter President. They must receive the approval of the National Council by at least a two-thirds (2/3) vote after a careful investigation has been made.

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Section 3. Payment for Keys

The local Chapter shall pay for the keys conferred upon its own members.

Article VI. Seal of the Fraternity

Section 1. National Seal. The official seal of the National Council and its Executive Committee shall be a circle with the crest of the coat-of-arms in its center, and with the words, "National Council of the Phi Delta Kappa Fraternity," within its milled edge. The National Council shall provide itself with such a seal, and the Secretary shall use the same upon all official business.

Section 2. Chapter Seal. The official seal of each Chapter shall be a circle with the crest of the coat-of-arms in its center, and with the words, "..... Chapter of the Phi Delta Kappa Fraternity," within its milled edge. Each Chapter shall provide itself with such a seal, ordering the same through the National Secretary.

Article VII. Shields, Banners and Other Devices upon which the Coat-of-Arms is Used

All shields, banners and other devices upon which the coat-of-arms is used shall be ordered by the Chapters through the National Secretary.

Article VIII. Coat-of-Arms

The Executive Committee of the Fraternity shall adopt a coat-of-arms and authorize its use by the Chapters. The Executive Committee shall have this design copyrighted. The coat-of-arms of the Fraternity shall be used upon all charters, membership certificates and membership cards, and may also be used

upon personal stationery and like material as Chapters may permit or dictate.

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Article IX. Colors

The official colors of the Fraternity shall be red and white, the red being understood to be the red of the white light spectrum.

Article X. Flower

be the carnation, red *or* white. (See note below.)

Article XI. Membership Certificate

The Council shall adopt a certificate of membership. The certificate shall be six

by nine inches in size, engraved on parchment and shall bear the coat-of-arms of the Fraternity. This certificate shall be given to new members on the occasion of their initiation, the expense to be borne by the National Treasury. It shall be signed by the National Secretary and by the Chapter President and Secretary, and shall bear the Chapter seal. Other members may secure the certificate through their Chapter officers.

(END OF THE BY-LAWS)

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Note regarding Art. X.: Vice-President Williams, Chairman of the Constitution Committee, suggests that original Article X be left in its original form. Chapters should therefore act upon this article separately.

Convention Postscripts

1. Good Fellowship Dinner

Immediately after adjournment, the councillors met informally about the banquet table in the Metropole Hotel. President Gray was toastmaster. Amidst a many course luncheon the councillors indulged in songs, speeches and jokes. Past President Schacht was present and gave us some interesting accounts of Fraternity doings in the early years. Historian Houser followed with a talk on the growth of our Fraternity from the time of its establishment. Brother Houser has been a member of the last several Councils and gave some valuable history, which he promises later to incorporate into the printed history of the Fraternity. It would be impossible accurately or completely to give an account of all that occurred at this dinner. The councillors sat down to the table much wearied from the strenuous three days and nights of hard work, but by the time the dinner was well in progress we had begun to relax more or less and to forget our weariness. After two hours of jollification, we parted with a better understanding between all Chapters, with a thorough

belief in the ideals of our Fraternity, and with a determination to make the next biennium the greatest in the history of Phi Delta Kappa.

2. Standing Committees

At the dinner, President Gray announced to the councillors that he would appoint a standing committee on Local Constitutions, one on Chapter Relationships, one on Membership, and another on Ritual, to serve until the next Council meeting. He sounded out members of the Council regarding the particular committees on which they might wish to work, and he governed his appointment accordingly as possible. The personnel of the committees will be found in the President's official communication on the first page of this number of the magazine.

3. Official Roll

Please note that in connection with the roll calls of the different sessions the list of those present and absent is not given directly in the minutes because of lack of space. A complete roll is given on page 48 of this issue of the magazine.

Installation of Detroit Alumni Chapter

The Detroit Alumni Chapter was duly installed on Wednesday evening, February 1, by the undersigned, with the able assistance of Brother P. C. Packer of Epsilon. Limited space in this issue precludes a more extended report of the installation.

President Gray was to have had charge of the installation, but serious illness prevented his attending.

The exercises were held in the University Club. The program began at 5:30 and consisted of a seven-course dinner, with informal discussion of educational topics meanwhile. Following the dinner, Dr. S. A. Courtis delivered an address on "The Functions of an Alumni Chapter From the Standpoint of the Detroit Members." This was full of inspiration and we are hoping that Brother Courtis will furnish us a complete copy of his address that it may be published in a future number of the Phi Delta Kappan. Brother Packer read the address of President Gray on the subject of "The Fraternity Versus a Schoolmaster's Club." President Gray brought out the point that a fraternity, such as Phi Delta Kappa, is by its very nature a highly selected and carefully trained group of men, and that being so, it depends for its existence and opportunity to serve not upon political relationships or pressure, but upon a type of ability that must command respect from the community. Brother Packer added a few comments regarding the unusual opportunities for service that were being enjoyed by the Detroit Alumni

group. The writer addressed the group on the subject of "Phi Delta Kappa's Challenge," in which he presented a brief statement of the relation of our opportunity as a Fraternity to the present nationwide and world-wide unrest industrially, economically and politically.

Then followed the formal installation, in which was used the ritual recently prepared by District Deputy Wise. All present pronounced the new ritualistic form for installing an alumni chapter as especially fitting and recommended that it be used in installing alumni chapters hereafter. The following is the list of those entitled to charter membership:

Homer W. Anderson, C. C. Certain, Emery Filbey, Robert M. Magee, S. A. Courtis, Warren K. Layton, Mack P. Monroe, Earl G. Blackstone, Charles L. Spain, C. Louis Thiele, A. S. Barr, A. B. Moehlman, Leo J. Brueckner, Harry J. Baker.

All were present excepting Brother Filbey. The new chapter will be known as Alumnus-Zeta. The officers are:

President, Arthur B. Moehlman.
Vice-President, Homer W. Anderson.
Secretary, Robert M. Magee.
Treasurer, Earl G. Blackstone.

On behalf of the Council and of the Executive Committee, the writer extends greetings to Alumnus-Zeta and has great assurance that our Fraternity may rightly expect some worthwhile results from the activities of the Detroit Chapter.

ABEL J. McALLISTER,
National Secretary

THANK YOU

The writer takes this opportunity to thank the members of the Ninth Council for the honor conferred upon him by re-electing him to the office of National Secretary. This is not said lightly, for our Fraternity has reached such a condition of growth, influence and responsibility as to challenge the best there is in the best of men. I will try to prove my appreciation of the trust you have placed in me by continuing, the best I know how, to keep as my guiding star, in all my official duties, the slogan, "Phi Delta Kappa First!"

Fraternally yours,

ABEL J. McALLISTER